

HUMAN SERVICES DEPARTMENT



PRIMARY CARE RESIDENCY BOARD & ADVISORY GROUP MEETING

DR. JOHN ANDAZOLA, BOARD CHAIR

December 2, 2022

INVESTING FOR TOMORROW, DELIVERING TODAY.

BEFORE WE START…

On behalf of all colleagues at the Human Services Department, we humbly acknowledge we are on the unceded ancestral lands of the original peoples of the Apache, Diné and Pueblo past, present, and future.

With gratitude we pay our respects to the land, the people and the communities that contribute to what today is known as the State of New Mexico.



Evening drive through Corrales, NM in October 2021.
By HSD Employee, Marisa Vigil

AGENDA

Time	Agenda Item	Facilitator(s)	Desired Outcome
10:00	Welcome & Introductions	Alex	Frame meeting and objectives and establish quorum.
10:05	Opening remarks	John	
10:10	Housekeeping	Alex	Provide update on important activities and developments.
10:20	PC Residency Expansion 2023 Update	Alex & NMPCTC	
11:10	FY23 Residency Expansion Update	Alex & NMPCTC	
11:45	Public Comment		
11:50	Closing remarks	John	
12:00	Adjourn Next virtual meeting will be Friday, March 17 (10:00-12:00)		

KUDOS

Congratulations to ***Val Wangler*** on the opening of Gallup Community Health!!

Thanks for being a champion for Primary Care in New Mexico!



THE TRUTH WELL TOLD
Independent
GALLUP, NEW MEXICO 87301

ALCS
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Getting healthcare back on track

William C. Weaver IV/Independent
Dr. Valory Wangler poses in front of Gallup Community Health after the ribbon-cutting ceremony Wednesday.

Local healthcare champion opens non-profit center

By Cassidy Morgan
Staff writer
cmorgan@gallupindependent.com

GALLUP — McKinley County has the largest shortage of primary care providers in the state of New Mexico. The impacts of this shortage have serious consequences on the accessibility and quality of healthcare available to members of the community – particularly for underserved demographics such as women, low-income individuals, and minorities.

Gallup, home to about 22,000 people, has only two major medical facilities that serve the city's population in addition to thousands more who come in from surrounding tribal communities. These facilities have a combined total of less than 200 beds and are often understaffed with limited resources.

Even if healthcare was more available in the area, there is still a significant demographic that would not have the means to pay for even the most basic of treatment. So then, what is there to be done and who will do it?

Champions for healthcare

Dr. Valory Wangler, founder and Executive Director of Gallup Community Health, has been a champion for healthcare in the region for the past 12 years. Hailing originally from Texas, she has served as the Chief of

See Gallup Community Health, Page 5

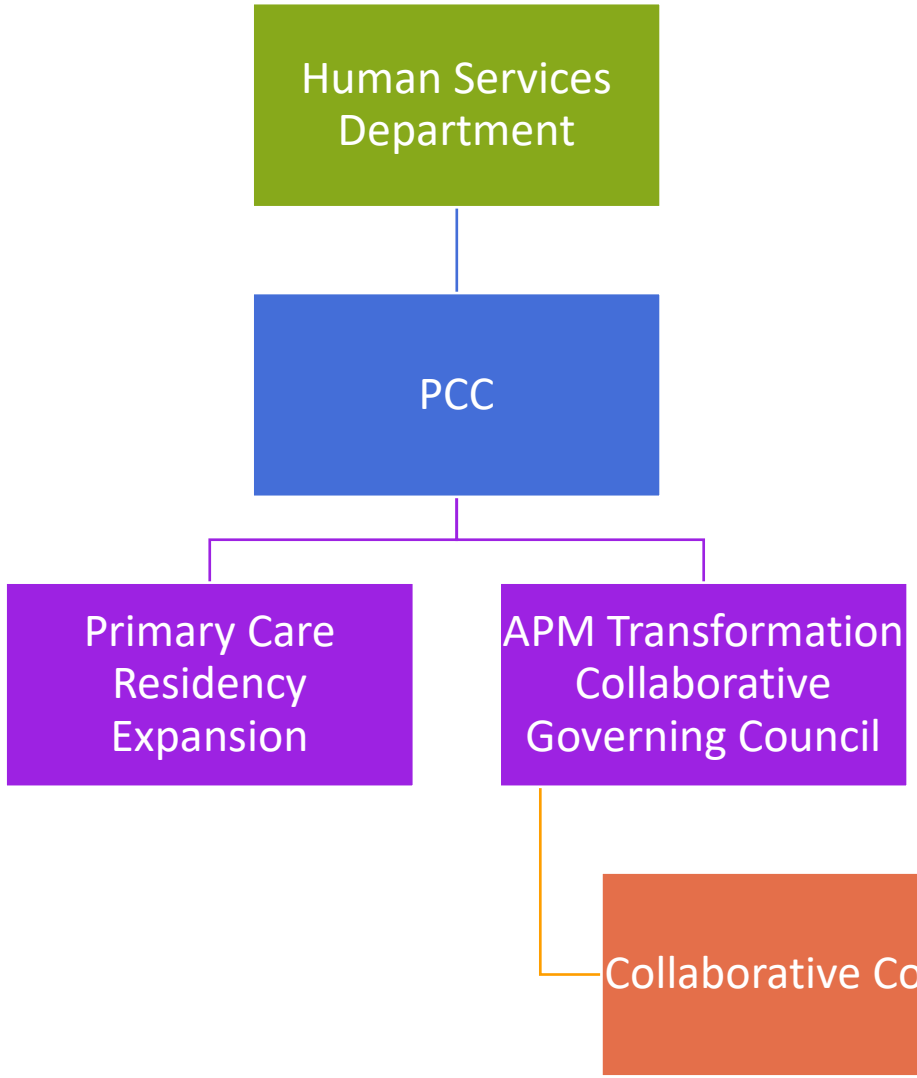
William C. Weaver IV/Independent
Gallup Community Health patient Kelly Arendsen helps her son cut the ribbon during the Gallup Community health grand opening Wednesday in Gallup.

HUMAN SERVICES DEPARTMENT

Investing for tomorrow, delivering today.

PRIMARY CARE RESIDENCY EXPANSION IS JOINING PRIMARY CARE COUNCIL!

- To help meet PCC duties outlined in House Bill 67, HSD is strengthening PC Council capacity by Integrating Primary Care Residency Expansion with the Council.
- Dr. Andazola will remain Chair of Residency Expansion.
- PC Council members will be asked to help evaluate expansion application.
- 2023 residency expansion strategic plan updates will be included in January 2023 PCC strategic plan.



2023 PRIMARY CARE RESIDENCY EXPANSION UPDATE

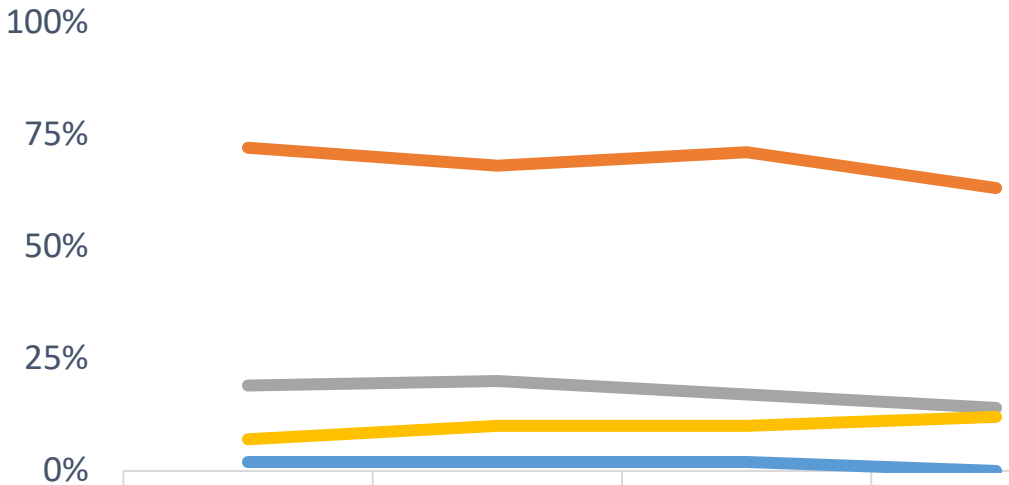
- Over a 5-year period, starting in 2019, primary care residencies are expected to grow, from 8 to 16 (100% increase).
  - Number of primary care residents in training will increase from 142 to 264 (86% increase) during this 5-year period.
  - Number of graduates each year will grow from 48 to 82, a 71% increase.

5-Year Timeline of New or Expanded Primary Care Residencies in NM								
	Number of New First-Year Residents							
Program	2020	2021	2022	2023	2024	2025	Total new Residents	New Graduates per Year
Family Medicine	3	9	11	12	14	12	61	14
General Psychiatry	0	0	0	5	10	10	25	10
General Pediatrics	0	5	5	5	5	0	20	5
General Internal Medicine	2	2	2	0	5	5	16	5
Total Residents per Year	**5**	**16**	**18**	**22**	**34**	**27**	**122**	**34**

CURRENT PRIMARY CARE RESIDENCY PROGRAMS

- In 2019, NM had 8 primary care residency programs.
- NM currently has 10 residencies* with 6 slated to start in next few years.
- Since 2019, NM has seen 25% increase in community-based programs with a 100% increase projected by 2025. New programs include:
  - Shiprock-UNM Family Medicine residency program
  - Alamogordo- FM residency program

NM Distribution of First-Year Primary Care Residents by Program Type, 2019-2023 Academic Years (%)



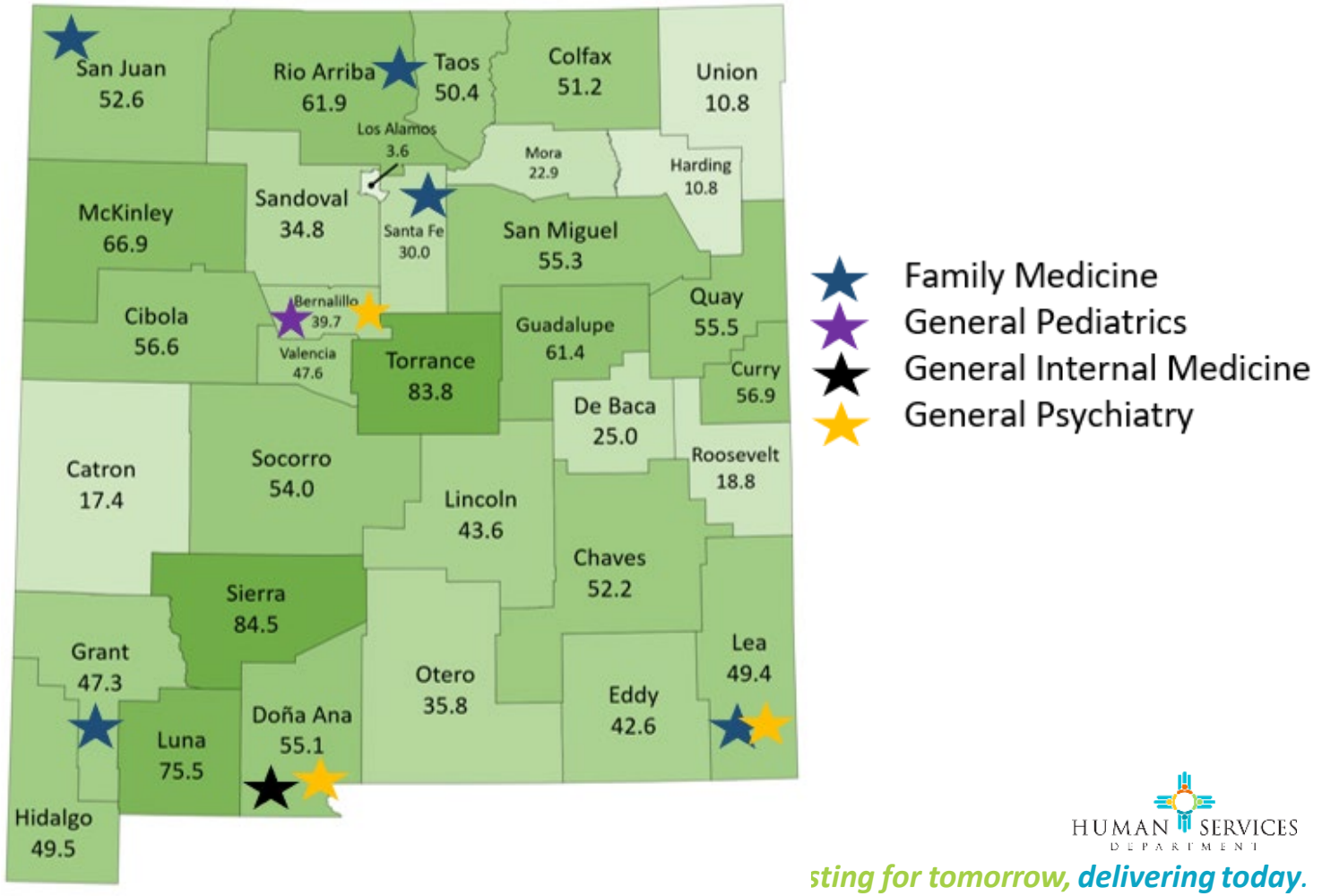
	2020	2021	2022	2023
Academic Medical Center	72%	68%	71%	63%
Teaching Hospital	19%	20%	17%	14%
Rural Training Track	7%	10%	10%	12%
Teaching Health Center	2%	2%	2%	0%

El Centro Family Health FM residency program has submitted application and is awaiting ACGME accreditation.

PRIMARY CARE RESIDENCY PROGRAMS UNDER DEVELOPMENT

- From 2019-2025, NM aims to develop 8 new programs, adding 122 residents at full capacity.
- Residencies continue to be developed in counties with (and near to) high numbers of Medicaid customers.

PC Residencies Under Development as of 11/2022 & County Residents Enrolled in Medicaid as of 11/2021 (%)



PRIMARY CARE RESIDENCY PROGRAMS UNDER DEVELOPMENT

Sponsoring Institution	Type	Location	Specialty	Annual Resident Capacity	Status	Notes
NMPCTC	New	Las Cruces	Psych	3	2024	ACGME application under development
NMPCTC	New	Española	FM	4	2023	ACGME application submitted. Awaiting site visit.
Covenant Health Hospital	New	Hobbs	FM	6	2024	Early Development
Covenant Health Hospital	New	Hobbs	Psych	2	2024	Early Development
Covenant Health Hospital	New	Hobbs	IM	TBD	TBD	Early Development
San Juan Regional	New	Farmington	FM	TBD	TBD	Early Stages
Three Crosses Regional Hospital	New	Las Cruces	IM	5	2024	Early Development
Hidalgo Medical Services	Reaccreditation	Silver City	FM	2	2024	Actively recruiting to re-establish program

POTENTIAL PRIMARY CARE RESIDENCY PROGRAMS

Potential Future Primary Care Residency Programs in New Mexico				
Sponsoring Institution	**Location**	**Model**	**Specialty**	**Rationale**
Eastern NM Medical Center & Burrell College	Las Cruces	TBD	FM	Southeastern NM has no residency program. (Texas Tech has a program with training sites in Eastern NM).
UNM Rural	Unknown	AMC	Gen. Psychiatry	NM has significant shortages and limited availability of BH services.
UNM	Unknown	AMC	ObGyn	UNM interested in expanding number of residents in training but needs to identify additional, rural rotation sites.

PROPOSED EXPANSION PERFORMANCE MEASURES

Objective	Performance Measure
1. Double number of primary care residency programs (from 8 to 16) by 2025, especially in rural areas.	1. Total # of new residency programs
	2. # of new hospital-based residency programs
	3. # of new community-based (e.g. FQHC) residency programs
	4. % growth of residency programs (total)
	5. % growth of residency programs (hospital-based)
	6. % growth of residency programs (community-based)
2. Minimum of 75% of primary care residents who complete HSD-affiliated residency program remain in NM post-residency by 2025.	1. % of residents who stay in New Mexico after residency, trended over time
	2. % of residents who stay in rural areas of New Mexico after graduation, trended over time
	3. # of residents who join rural programs as faculty
	4. % of residents from New Mexico, trended over time
3. Maintain 100% accreditation among all primary care residency programs through 2025.	1. % of programs that received satisfactory support, trended over time
	2. % of programs not supported to a satisfactory level, trended over time
	3. % of actions completed (across all programs)
4. By 2025, 100% of primary care residencies supported by a statewide technical assistance resource center that aids resident recruitment, staff and faculty development, etc.	1. # of residents recruited to NM
	2. % growth in NM primary care residents, trended over time
	3. % of residents from rural and frontier communities, trended over time
	4. % of faculty development needs met (across each program)
	5. % increase of community partners, trended over time
	6. % growth of scholarly activities supported by NMPCTC, trended over time
	7. % of programs with advisory boards, trended over time

2023 RESIDENCY EXPANSION: INTERESTED PROGRAMS

Applicant	Primary Care Specialty	Location	Funding Requested	Anticipated Residency Start Date
3 Crosses	Internal Medicine	Las Cruces	$471,036.3	2024
ECFH	Family Medicine	Española	$445,000.0	2023
BCOM	Family Medicine & Gen. Psychiatry	Hobbs & Lovington	$278,746.0	2024
NMPCTC	Gen. Psychiatry	Las Cruces	$212,822.8	2024
CSV	Family Medicine	Santa FE	$45,000.0	2024
BCOM	Internal Medicine	Hobbs & Lovington	TBD	TBD
BCOM	Internal Medicine & Psychiatry	TBD	TBD	TBD
San Juan Regional Med. Center	Family Medicine	Farmington	TBD	TBD
Total FY 24 Funds Requested:			**$1,452,605.1**	**-**
Total FY 24 GF Funds Available:			**$1,000,000**	**-**
FY 24 Balance:			**-$452,605.1**	**-**

EXPANSION FUNDING TIMELINE

Action	Lead	Deadline
Deadline to Apply • Current programs receiving HSD expansion funding • New programs	HSD	• Current: 1/31/23 • New: 2/28/23
Application Review HSD, and members of Primary Care Council will score, review, and approve applications.	Primary Care Council & HSD	• Score: 3/10/23 • Review: 3/16/23 • Approve: 3/31/23
Notification of Award & Contracting	Awarded Programs & HSD	April- June 2023
Funding Start Date	Awarded Program & HSD	7/1/23
2023 Legislative Session	**1/17/23-3/18/23**	

HELP SUPPORT RESIDENCY EXPANSION: SPEAK WITH YOUR LEGISLATORS

Legislator	LFC Status	County	Residency Program, Specialty
Rep. Patricia A. Lundstrom	Chair	McKinley and San Juan	San Juan Regional Med. Center (SJRMC), (FM)
Sen. George K. Munoz	Vice Chair	Cibola, McKinley and San Juan	SJRMC, FM
Rep. Christine Chandler	Member	Los Alamos, Rio Arriba, Sandoval and Santa Fe	El Centro Family Health (ECFH), (FM)
Rep. Harry Garcia	Member	Bernalillo, Cibola, McKinley, Socorro, San Juan & Valencia	UNM Expansion
Sen. Roberto "Bobby" J. Gonzales	Member	Los Alamos, Rio Arriba, Santa Fe and Taos	ECFH, FM
Rep. Dayan Hochman-Vigil	Member	Bernalillo	UNM Expansion
Sen. Gay G. Kernan	Member	Chaves, Eddy, and Lea	Covenant Health Hospital, FM & Psych, BCOM
Sen. Steven P. Neville	Member	San Juan	SJRMC, FM
Sen. Nancy Rodriguez	Member	Santa Fe	CHRISTUS
Rep. Nathan P. Small	Member	Doña Ana	NM PC Training Consortium, Psych
Rep. Candie G. Sweetser	Member	Grant, Hidalgo & Luna	Hidalgo Medical Services, FM

PRIMARY CARE RESIDENCY EXPANSION

Overview

- HSD, through its Primary Care Residency Expansion Program, funds new and expanding residency programs and provides technical assistance to the program network.
- Residency is the physician training period after medical school and before independent practice.
- Building on the 2019 NM Residency Expansion 5-Year Strategic Plan, it is expected primary care programs will grow from 8 to 16 (100% increase) by 2025.

General Fund and Federal Fund (FYYs 22-23, Difference)			
	FY 2023	**FY 2024**	**Difference**
General Fund	$1,000.0	$1,000.0	-
Federal Fund	$-	$-	-
Total	**$1,000.0**	**$1,000.0**	**-**

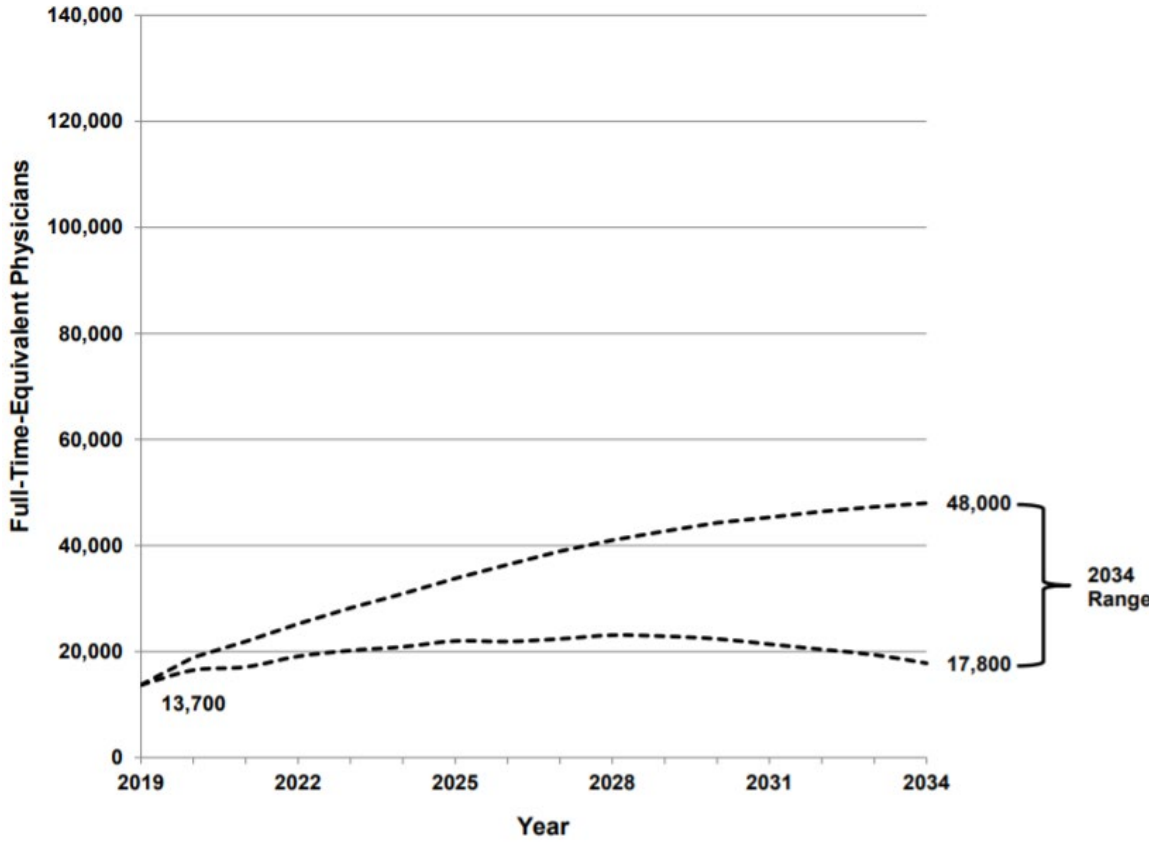
Return on Investment

- ~55% of residents stay within 100 miles of their residency program.
- Each physician supports $3,166,901 in output, an average of 17.07 jobs, ~$1.4 million in total wages and benefits, and $126,000 in state and local tax revenues.

Benefits for New Mexicans

- Individuals with a primary care physician are healthier, regardless of health status or demographics.
- NM has the oldest physician population and addressing the primary care physician shortage increases workforce capacity, including in rural communities.

U.S. Projected Primary Care Physician Shortage Range, 2019-2034



Source: https://www.aamc.org/media/54681/download?attachment

PRIMARY CARE RESIDENCY EXPANSION

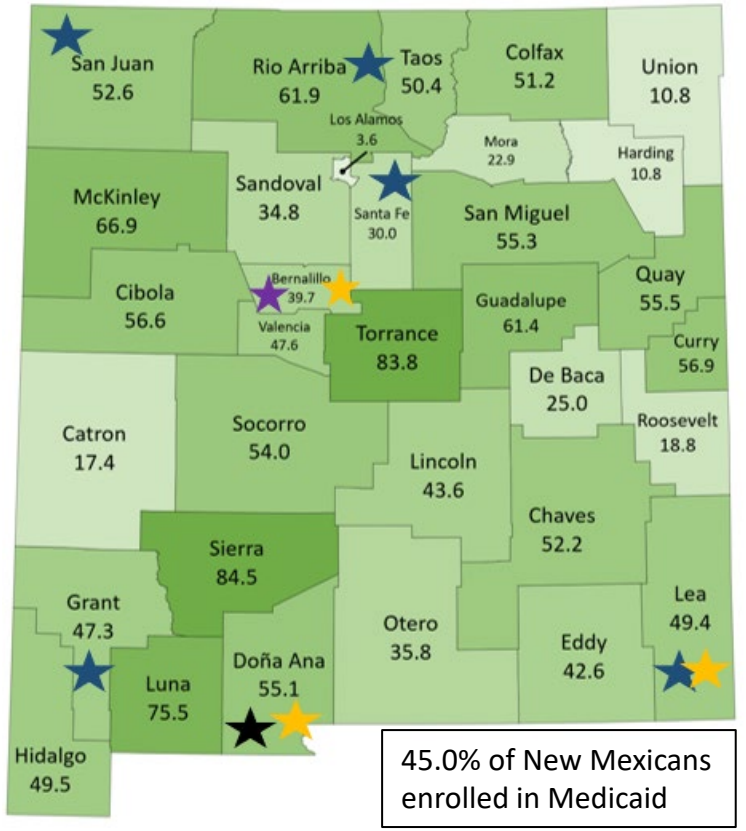
Frequently Asked Questions

Q. How many programs have received support from HSD?
A. Since 2019, 6 residency programs have received funding, totaling $1,554,811:

1. Burrell College of Osteopathic Medicine (BCOM) (Las Cruces) for 12 new Family Medicine resident positions. Started: Summer 2021.
2. BCOM (Hobbs) for 6 new Family Medicine resident positions. Start: Summer 2024.
3. BCOM (Hobbs) for 2 new General Psychiatry resident positions. Start: Summer 2024.
4. Las Cruces community partners for 3 new General Psychiatry resident positions. Anticipated start: Summer 2024.
5. El Centro Family Health (Española) for 4 new Family Medicine resident positions. Anticipated start: Summer 2024.
6. CHRISTUS St. Vincent (Santa Fe) for 3 new Family Medicine resident positions. Started: Summer 2021.

Q. How is HSD reforming Medicaid to incentivize primary care residency development?
A. HSD has amended its State Medicaid plan and rules and regulations to finance new primary care resident FTE at twice the rate ($100,000) of specialists ($50,000), removed caps on the number of residents, and now permits Federally Qualified Health Centers and Rural Health Clinics to be eligible for Medicaid residency payments.

PC Residencies Under Development as of 11/2022 & County Residents Enrolled in Medicaid as of 11/2021 (%)



45.0% of New Mexicans enrolled in Medicaid



HUMAN SERVICES DEPARTMENT



PUBLIC COMMENT

INVESTING FOR TOMORROW, DELIVERING TODAY.



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CLOSING COMMENTS

INVESTING FOR TOMORROW, DELIVERING TODAY.



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APPENDIX

INVESTING FOR TOMORROW, DELIVERING TODAY.

TIMELINE OF PRIMARY CARE RESIDENCY EXPANSION IN NM

5-Year Timeline of New or Expanded Primary Care Residency Programs in NM (detailed)							
Number of New First-Year Residents							
Program	2020	2021	2022	2023	2024	2025	Total new Residents
Family Medicine (3 Year Program)							
Memorial Medical Center (MMC) & Gerald Champion	3	3	3	-	-	-	9
MMC & La Clínica de Familia	-	4	4	4	-	-	12
UNM & Shiprock	-	-	2	2	2	-	6
CHRISTUS St. Vincent	-	2	2	2	-	-	6
El Centro Family Health	-	-	-	4	4	4	12
Covenant Health Hospital	-	-	-	-	6	6	12
Hidalgo Medical Services	-	-	-	-	2	2	4
General Psychiatry (4 Year Program)							
UNM (expansion)	-	-	-	5	5	5	15
DAC Psychiatry	-	-	-	-	3	3	6
Covenant Health Hospital	-	-	-	-	2	2	4
General Pediatrics (3 Year Program)							
UNM (expansion)	-	5	5	5	5	-	20
General Internal Medicine (3 Year Program)							
UNM (expansion)	2	2	2	-	-	-	6
Three Crosses Regional Hospital	-	-	-	-	5	5	10
Total Residents Per Year	**5**	**16**	**18**	**22**	**34**	**27**	**Total new residents trained =122**