

HUMAN SERVICES DEPARTMENT



GME EXPANSION REVIEW BOARD & ADVISORY MEETING

DR. DAVID SCRASE, HSD SECRETARY; DR. JOHN ANDAZOLA, BOARD CHAIR

DECEMBER 2021

INVESTING FOR TOMORROW, DELIVERING TODAY.

BEFORE WE START...

On behalf of all colleagues at the Human Services Department, we humbly acknowledge we are on the unceded ancestral lands of the original peoples of the Apache, Navajo and Pueblo past and present.

With gratitude we pay our respects to the land, the people and the communities that have contributed to what today is known as the State of New Mexico.



PHOTO COURTESY: HSD Employee

AGENDA

Time	Agenda Item	Facilitator(s)	Desired Outcome
10:00	Welcome & Introductions	John & Alex	Frame meeting and objectives, provide opportunity for introductions, and establish quorum.
10:10	FY22 GME Expansion Applicants	Alex & NMPCTC	Provide a brief overview of each applicant, including committee scoring. Answer questions from the group. Board votes whether to recommend appropriate applicant(s) for funding.
10:55	5-year Strategic Plan Updates	Alex & NMPCTC	Provide status update on spring 2021 applicants and Board & Advisory Group membership.
11:50	Public Comment		
12:00	Adjourn *Next virtual meeting will be Friday, March 4 (10:00 – 12:00)*		

CHANGING MEMBERSHIP

Welcoming new Advisory members from UNM Family and Community Medicine



Felisha Rohan-Minjares, MD: Assoc. Professor



Molly McClain, MD: Assoc. Professor



Dan Waldman, MD: Assoc. Professor

Welcoming new HSD Policy Fellow



Anastacia Sanchez, Future MD

GME EXPANSION FUNDING SINCE 2020

Applicant	Primary Care Specialty	Location	Funding Amount	New or Expanding Program	# of First Year Resident	Anticipated Residency Start Date
El Centro Family Health	Family Medicine	Española	$190,823	New	4	2024
Burrell College of Osteopathic Medicine	Family Medicine	Las Cruces	$236,640	Expansion	4 resident increase	Summer 2021
Memorial Medical Center	Gen. Psychiatry	Las Cruces	$546,308	New	3	Summer 2023
CHRISTUS St. Vincent Regional Medical Center	Family Medicine	Santa Fe	$190,875	New	3-4	2024
Rehoboth McKinley Christian Health Care Services	Gen. Psychiatry	Gallup	$390,165	New	3-4	Summer 2024
Total Funds Provided: $1,554,811						

GME PROGRAM STAGES OF DEVELOPMENT

Stage 1: Program Planning

1. Determine structure (partnership or independent)
2. Identify collaborators/stakeholders and build community support
3. Identify Sponsoring Institution
4. Assess ACGME application feasibility
5. Prepare budget/proforma

Stage 2: ACGME Application Development

1. Faculty recruitment, development, training
2. Submit Sponsoring Institution application, if needed
3. Submit ACGME application
4. Prepare for ACGME site visit
5. Community engagement

Stage 3: Preparing for Residents

1. Proceed w/ ACGME Initial Accreditation Letter
2. Resident recruitment
3. Faculty development, recruitment
4. Curriculum refinement
5. Community engagement

APPLICATION REVIEW COMMITTEE MEMBERS

1. Dr. John Andazola
2. Dr. Joanna Fair
3. Dr. Sabrina Gill
4. Eileen Goode, BSN
5. Dr. Oliver Hayes
6. Dr. LaWanda Jim
7. Anastacia Sanchez



ABOUT THE APPLICATIONS

All applications:

- ✓Demonstrate a history and commitment to serve Medicaid beneficiaries
- ✓Describe efforts to recruit New Mexicans into residency positions, and reference importance of diversity
- ✓State purpose or goals of residency development, the organization(s) involved, the specialty program of focus and describes the population of the area.
- ✓Discuss community need for primary care
- ✓Define the stage(s) of program development
- ✓Provide information on organizational leadership and other key relationships
- ✓Have a detailed workplan and budget
- ✓Describe efforts to retain residents

Other notes

- With exception of El Centro, all applicants include community letters of support

FY22 GME EXPANSION APPLICATION SUMMARY

Applicant	Primary Care Specialty	Location	Funding Requested	Meets Program Eligibility Criteria	New or Expanding Program	# of First Year Resident	Anticipated Residency Start Date
El Centro Family Health	Family Medicine	Española	$296,516	Yes	New Stage 2	4	2024
Memorial Medical Center	Gen. Psychiatry	Las Cruces	$188,200	Yes	New Stage 3	3	July 2023
Burrell College of Osteopathic Medicine	Family Medicine / Psychiatry	Hobbs / Lovington	$523,492	Yes	New 2 yr app. All stages	6 FM 2 Psych	2024
Total Funds Requested: $1,008,208							
Total General Funds Available: $1,000,000 (Federal Match Available)							

APPLICATION REVIEW COMMITTEE SUMMARY

Applicant	Funding Recommendation	Total Score	Average Score	Score Range (from 4-40)
El Centro	Yes	237	8.46	27-36
MMC	Yes	168	8.4	27-37
BCOM	Yes	173	8.54	32-36

Voting Exceptions: Dr. Andazola was not included in MMC scoring; Dr. Hayes's was not included in MMC and BCOM scoring.

APPLICANT 1
EL CENTRO FAMILY HEALTH (ECFH)

FAMILY MEDICINE

EL CENTRO FAMILY HEALTH

APPLICATION OVERVIEW

- Specialty: Family Medicine
- # of Residents: 4
- Length of Funding: 1 year
- Project Phase: 2
- Outcomes for ECFH:
  - **Identify Sponsoring Institution**
  - Further Develop Curriculum
  - Engage with collaborative partners / **Develop Program Learning Agreements**
  - Assess Financial Models with Medicaid
  - Finalize ACGME Program Design (RTT at El Centro or a Rural Component of CHRISTUS)
  - **Submit ACGME program application**

ABOUT THE APPLICANT

- ECFH FQHC in N. NM since 1972 and currently serves 7 rural and frontier counties.
- Physician training part of ECFH's *Semillas de Salud,* which identifies NM youth interested in sciences, mentoring them from middle school through healthcare job placement.
- GME Expansion Partners:
  - Presbyterian Española Hospital
  - CHRISTUS St. Vincent Regional Medical Center
  - University of NM
  - Local providers

EL CENTRO FAMILY HEALTH BUDGET $296,516

ECFH Budget		
Supports the Salaries and Fringe		
Developmental Program Director	.4 FTE	$80,000
Associate Program Director	.2 FTE	$36,000
Program Coordinator	1.0 FTE	$54,400
ECFH CFO	.1 FTE	$13,000
Marketing / Recruitment	.05	$7,000
Fringe Benefits		**$40,860**
Total Salary + Fringe		**$231.260**
Travel		
In-State Travel	-	$1,000
Out-of-State Travel	-	$5,000
Total Travel		**$6,000**

ECFH Budget (Continued)	
Supplies	
Office Supplies	$ 1,000
Recruitment	$ 5,000
Total	**$ 6,000**
Program Licenses and Fees	
Memberships and Conf. Fees	$4,000
Consulting and Legal	$12,000
Resident Software	$3,000
Total Program License and Fees	**$19,000**
Total Direct Expenses	**$257,840**
Indirect 15%	**$38,676**
Grand Total	**$296,516**

COMMITTEE DISCUSSION & EVALUATION (ECFH)

Comments and Questions
Great to see a Community-Based FQHC developing a Residency Program.
Clear and exciting outline of statewide recruitment plan.
Realistic budget.
Questions about Stand alone or RTT designation.
Would like to have seen letters of commitment/support from all partners.
Unsure who will be SI.

APPLICANT 2
MEMORIAL MEDICAL ENTER (MMC)

GENERAL PSYCHIATRY

MEMORIAL MEDICAL CENTER

APPLICATION OVERVIEW

- Specialty: General Psychiatry
- # of Residents: 3
- Length of Funding: 1 year
- Project Phase: Stage 3 – Pre-Operational
- Projected Resident Start Date: July 2023
- Outcomes:
  - **Coordinating with UNM for Faculty Development**
  - NMPCTC Facilitate faculty development workshops
    - Serve as Interim Program Management Support
  - Provide Program director and staff developmental opportunities and resources
  - **Create resident recruitment strategy**
  - **Recruit residents**

ABOUT THE APPLICANT

- Currently receiving HSD expansion funds for Stage 3 development
- Also has existing Family Medicine program
- GME Expansion Clinical Partners
  - La Clínica de Familia – FQHC Las Cruces
  - PEAK – MH Hospital
  - Doña Ana County Detention Center
  - Hidalgo Medical Services – Rural rotations
  - UNM – Faculty Development and Subspecialty rotations
- Other Support and Potential Clinical Partners
  - Texas Tech
  - Mountain View Hospital
  - Burrell COM
  - Doña Ana County & City of Las Cruces
  - Center for Health Innovation – Area Health Education Center
  - NM Primary Care Training Consortium

MEMORIAL MEDICAL CENTER BUDGET $188,200

Physician Teaching Salaries	
Associate Program Director (10% FTE)	$10,000
DIO and other MMC Support (@5%)	$12,500
Administrative Support (20%)	$12,500
Total	**$35,000**
All Staff Fringe @ .25 - estimated MMC rate	$ 4,200
Total Personnel	**$39,200**
Contractual	
Program Director	$72,000
NMPCTC Program Development and Coordination	$55,000
Total Fees	**$127,000**
Other	
Conference Fees	$ 5,000
Resident Recruitment	$5,000
Faculty Development	$12,000
Total Other	**$22,000**
Grand Total	**$188,200**

COMMITTEE COMMENTS (MMC)

Comments and Questions
A great deal of work has clearly been done to develop this program.
Outlines intent to have physicians remain in-state.
Budget and workplan are tied together and lead to sustainability.
Clearly stated demographics and intent to help Medicaid populations.
Question about workplan format and labeling.

APPLICANT 3
BURRELL COLLEGE OF OSTEOPATHIC MEDICINE

FAMILY MEDICINE AND PSYCHIATRY

BCOM FOR COVENANT HEALTH HOSPITAL AND NOR-LEA

APPLICATION OVERVIEW

- Develop Sponsoring Institution in Year 1
- Specialty: Family Medicine and Psychiatry
- # of Residents: FM 6 and 2 Psychiatry
- Length of Funding: 2 years
- Project Phase: 1, 2 and 3
- Outcomes:
  - **Establish Sponsoring Institution**
  - **Establish 2 new programs (Psych to be expansion of existing program as 2+2)**
  - Obtain consultant support for financial and application development
  - Create independent 3-year FM program in Hobbs with new Sponsoring Institution
  - **Submit ACGME application to create a 3-year family Medicine at Covenant Hospitals with local partners by June 2022.**

ABOUT THE APPLICANT

- Purpose of the program “Development of New Residency Programing in Eastern NM” is to advance residency training in the Hobbs/Lovington area which will ensure residents are trained to act as capable, competent, and compassionate primary care physicians adaptable to a variety of workplace settings and diverse patient populations
- BCOM has established 5 regional hubs for Medical Student experiences including all of SE NM.
- Burrell provides student scholarships for third year clinical rotations in exchange for services after residency.
- Assisting in the development of residencies in SE NM is consistent with providing a full range of clinical training in the area.

BCOM TWO-YEAR BUDGET $523,492

BCOM FM and Psychiatry RFA Budget	Year 1		Year 2	
Salaries	FTE	Amount	FTE	Amount
Designated Institutional Official	0.25	40,000.00	0.25	40,000.00
Instiutional Coordinator	0.25	15,312.50	0.25	15,312.50
Program Director	0.13	25,000.00	0.13	25,000.00
Program Coordinator	0.25	15,312.50	0.25	15,312.50
Total	0.88	95,625.00	0.88	95,625.00
Fringe		-		
Other				
Travel In-State and Out of State		13,500.00		22,500.00
Supplies		1,000.00		1,000.00
Membership Fees and Dues		2,100.00		2,100.00
Meetings		5,000.00		5,000.00
Subscriptions and Software				15,000.00
Residency Application Fees/Other				10,000.00
Contracts				
Technical Assistance Germane		75,000.00		75,000.00
Salary Recovery for Dr. Hayes	0.1	29,646.00	0.1	29,646.00
Salary Recovery for Ms. Zhorzholiani	0.25	22,875.00	0.25	22,875.00
Total Budget		**244,746.00**		**278,746.00**
Application total				**523,492.00**

HUMAN SERVICES DEPARTMENT

Investing for tomorrow, delivering today.

COMMITTEE COMMENTS (BCOM)

Comments and Questions
Definite need for a residency in a part of the state where there are none.
Question about plan to recruit residents that shows breadth and diversity of the state.
Need of community well described.
Clear timeline and workplan.
Budget seems sufficient after careful review.
Clear, concise and well written.

2022 STRATEGIC PLAN OVERVIEW

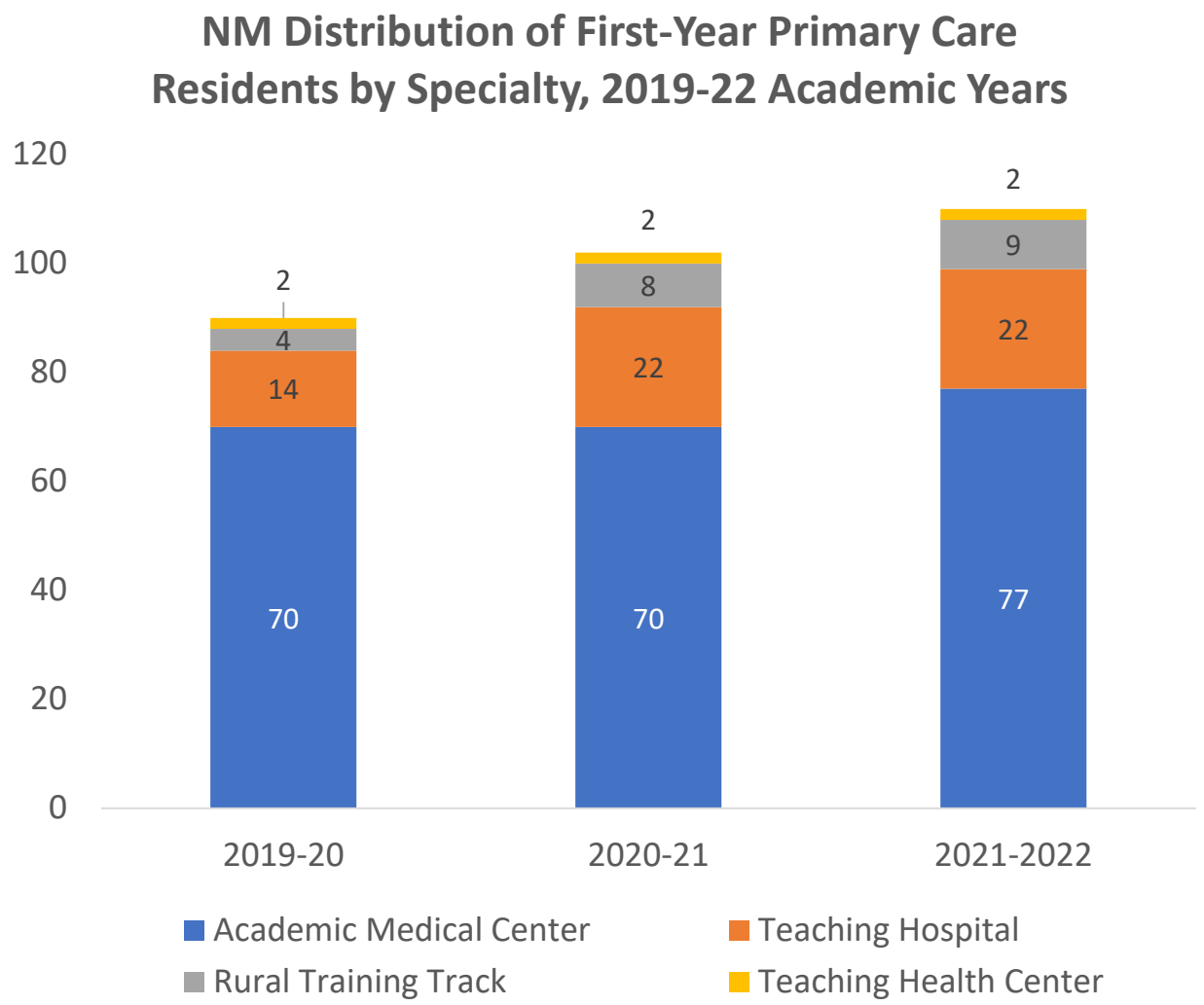
- Over a 5-year period, starting in 2019, GME primary care programs expected to grow from 8 to 16 (100% increase).
- During same 5-year period number of residents in training expected to grow from 142 to 275 (94% increase).
- Number of graduates each year expected to grow from 48 to 84 (starting in 2025), a 75% increase.

5-Year Timeline of New or Expanded Primary Care GME Programs in NM

	Number of New First-Year Residents							
Program	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**Total new Residents**	**New Graduating Resident per Year**
Family Medicine	3	13	15	12	16	14	73	16
General Psychiatry	0	0	5	8	13	13	39	13
General Pediatrics	0	5	5	5	0	0	15	5
General Internal Medicine	2	2	2	0	0	0	6	2
Total Residents per Year	**5**	**20**	**27**	**25**	**29**	**27**	**133**	**36**

CURRENT PRIMARY CARE GME PROGRAMS

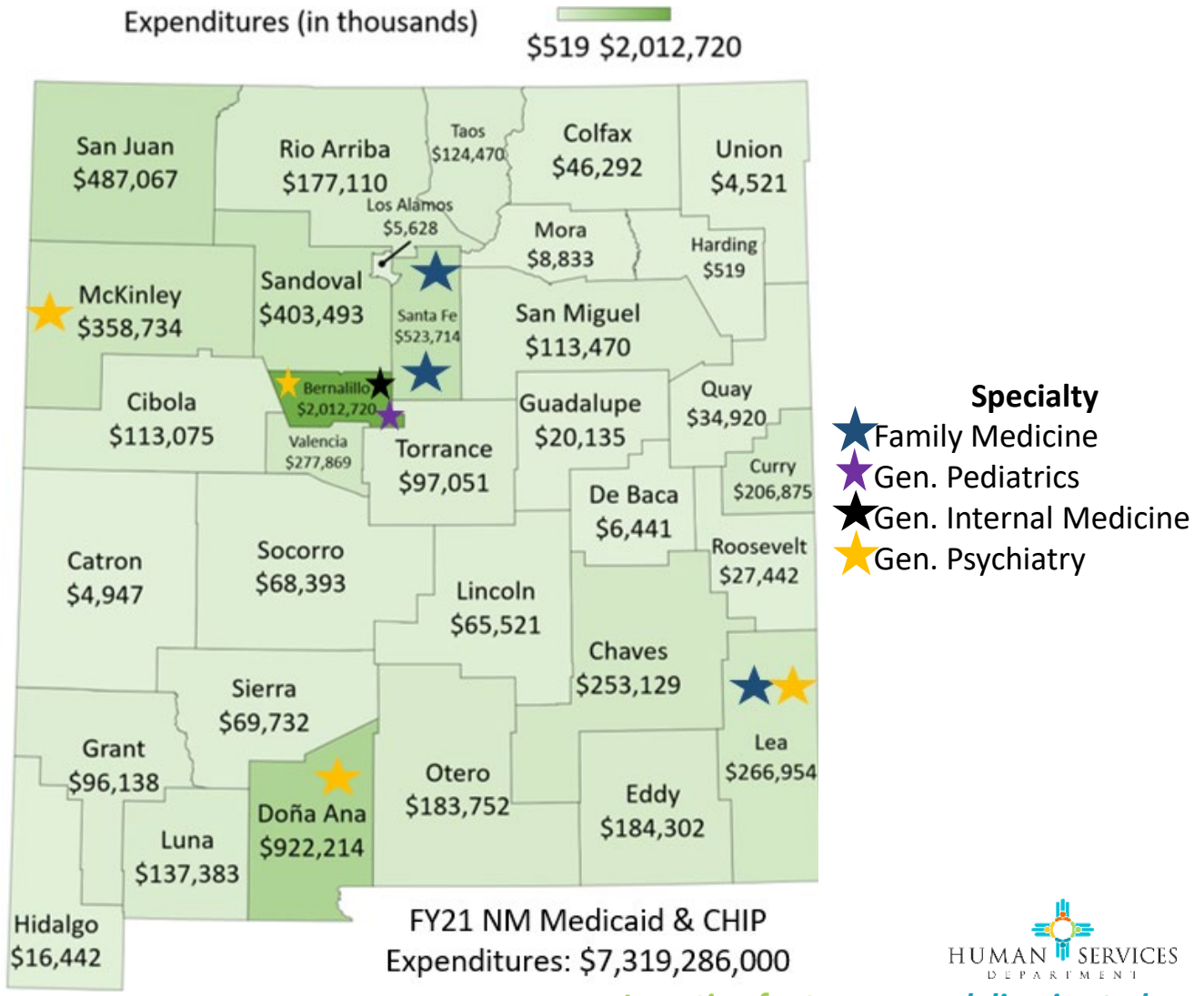
- In 2019, 8 PC GME programs in NM.
  - Today, 11 programs, 37.5% increase in community-based programs since 2019 academic year.
- New Family Medicine programs in Alamogordo, Gallup and Shiprock began or will begin in 2019, 2021 and 2022 adding 8 residents per year, respectively.
  - 24 residents at full capacity.
  - Two programs 1+2 Rural Training Tracks (Shiprock & Alamogordo).



PROGRAMS UNDER DEVELOPMENT/CONSIDERING EXPANSION

- As of 2021, 5 new programs will develop, adding 68 residents at full capacity.
- Programs located in counties with and adjacent to high areas of Medicaid utilization.

GME Programs under Development or Considering Expansion, 11/21; FY21 Medicaid & CHIP Expenditures (thousands), 9/21



HUMAN SERVICES DEPARTMENT

Investing for tomorrow, delivering today.

6 PROGRAMS UNDER DEVELOPMENT/CONSIDERING EXPANSION

6 GME Programs Under Development or Considering Expansion in New Mexico							
Sponsoring Institution	**New/ Expansion**	**Partner/ (Location)**	**Model**	**Specialty**	**Annual Resident Capacity**	**Status**	**Notes**
Rehoboth McKinley Christian Hospital/UNM Rural	New	Independent (Gallup)	Teaching Hospital	Psychiatry	3	2024 start	SI approved, application under development
NMPCTC	New	El Centro Family Health- Española/Santa Fe - CSV	Teaching Health Center/ RTT	Family Medicine	4	2024 start	Application under development
MMC	New	Las Cruces	Teaching Hospital	Psychiatry	3	2023 start	ACGME application under development
UNM	Expansion	Albuquerque	AMC	Psychiatry	3	2022	ACGME approved
Covenant Health Hospital Hobbs	New	Lea County	RTT	Psychiatry	2	2024	Early Development
Covenant Health Hospital Hobbs	New	Lea County	Teaching Hospital	Family Medicine	6	2024	Early Development

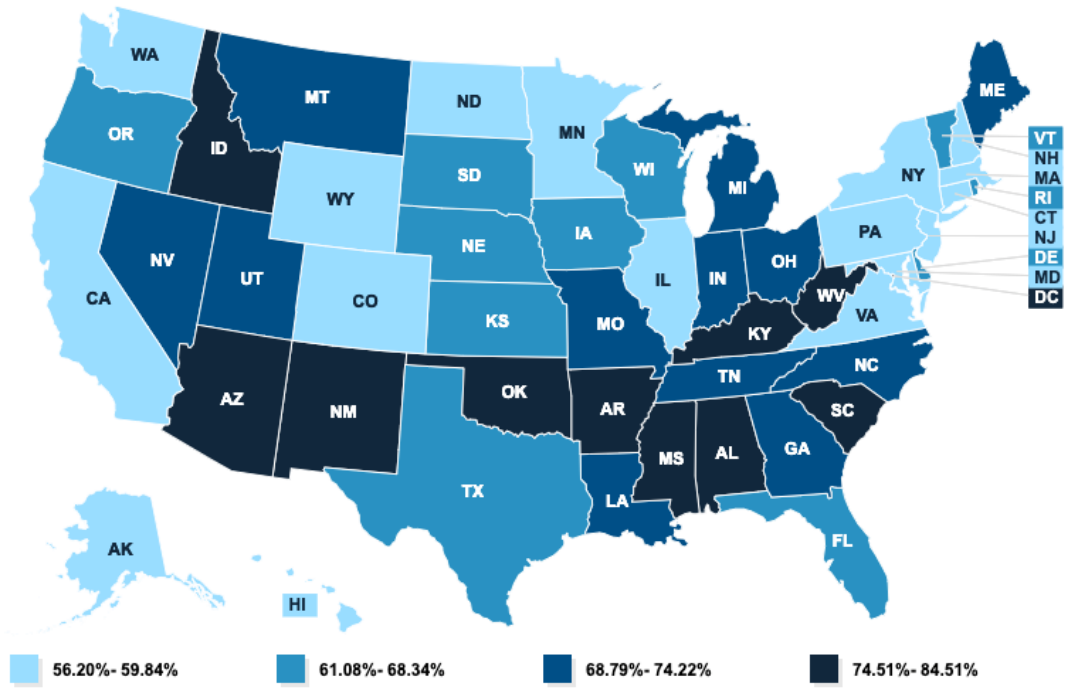
2 POTENTIAL, FUTURE PROGRAMS IN NEW MEXICO

2 Potential Future GME Programs in New Mexico				
Sponsoring Institution	**Location**	**Model**	**Specialty**	**Rationale**
UNM Rural	TBD	AMC	Psychiatry	NM has significant shortages and limited availability of BH services.
Presbyterian	TBD	TBD	FM	Clinical capacity and potential for specialty exposure exists.

FINANCIAL SUSTAINABILITY: MEDICAID FINANCING

- 1115 Medicaid Waiver submitted to US Centers for Medicare & Medicaid Services (CMS) on 3/1/21 re: **enhanced GME program matching.**
  - Status: Pending CMS approval.
- Currently, **GME programs partnering with free-standing psychiatric hospitals ineligible for Medicaid Indirect GME payments**.
  - Status: HSD modeling financial impact of expanding payments to free-standing psychiatric hospitals as part of new Medicaid State Plan Amendment.
- **Medicaid GME support for Shiprock program:**
  - Status: CMS stated Indian Health Services facilities would have to build GME costs into their cost reports and State would not be able to make additional GME payments outside federal US Office of Management & Budget rate.

Federal Medical Assistance Percentage (FMAP) For Medicaid By State, FY22



NM FMAP 3rd highest in the country (79.9%, or $3.98:$1)

Source: https://www.kff.org/medicaid/state-indicator/federal-matching-rate-and-multiplier/?activeTab=map&currentTimeframe=0&selectedDistributions=fmap-percentage&sortModel=%7B%22colId%22:%22Location%22,%22sort%22:%22asc%22%7D

NEW MEXICO PRIMARY CARE COUNCIL

MISSION

Revolutionize primary care into InterProfessional, sustainable teams delivering high-quality, accessible, equitable health care across New Mexico through partnerships with patients, families, and communities.

VISION

By 2026, New Mexico will exemplify same-day access to high-quality, equitable primary care for all persons, families, and communities.

GOALS

Equity



Develop and drive investments in equity across New Mexico to improve the health of New Mexicans.

Health Technology

Develop and drive health information technology improvements and investments that make high quality primary care seamless and easy for Primary Care Interprofessional Teams, patients, families, and communities.

Payment Strategies



Develop and make recommendations regarding sustainable payment models and strategies to achieve high quality and equitable primary care for all New Mexicans.

Workforce Sustainability



Create a sustainable workforce, financial model, and budget to support our mission and secure necessary state and federal funding.



HUMAN SERVICES DEPARTMENT



PUBLIC COMMENT



HUMAN SERVICES DEPARTMENT



APPENDIX

TIMELINE OF GME EXPANSION IN NM

5-Year Timeline of New or Expanded GME Programs in NM							
	Number of New First-Year Residents						
Program	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**Total new Residents**
Family Medicine (3 Year Program)							
Memorial Medical Center (MMC) & Gerald Champion	3	3	3	-	-	-	**9**
MMC & La Clínica de Familia	-	4	4	4	-	-	**12**
UNM & Shiprock	-	-	2	2	2	-	**6**
Rehoboth McKinley Christian Hospital	-	4	4	4	-	-	**12**
Presbyterian	-	-	-	-	4	4	**8**
CHRISTUS St. Vincent	-	2	2	2	-	-	**6**
CHRISTUS St. Vincent & El Centro	-	-	-		4	4	**8**
Covenant Health Hospital	-	-	-		6	6	**12**
General Psychiatry (4 Year Program)							
UNM (expansion)	-		5	5	5	5	**20**
UNM Rural	-	-			3	3	**6**
Memorial Medical Center	-	-		3	3	3	**9**
Covenant Health Hospital	-	-	-	-	2	2	**4**
General Pediatrics (3 Year Program)							
UNM (expansion)	-	5	5	5	-	-	**15**
General Internal Medicine (3 Year Program)							
UNM (expansion)	2	2	2	-	-	-	**6**
Total Residents Per Year	**5**	**20**	**27**	**25**	**29**	**27**	**Total new residents trained = 133**