

HUMAN SERVICES DEPARTMENT



GME EXPANSION IN NM

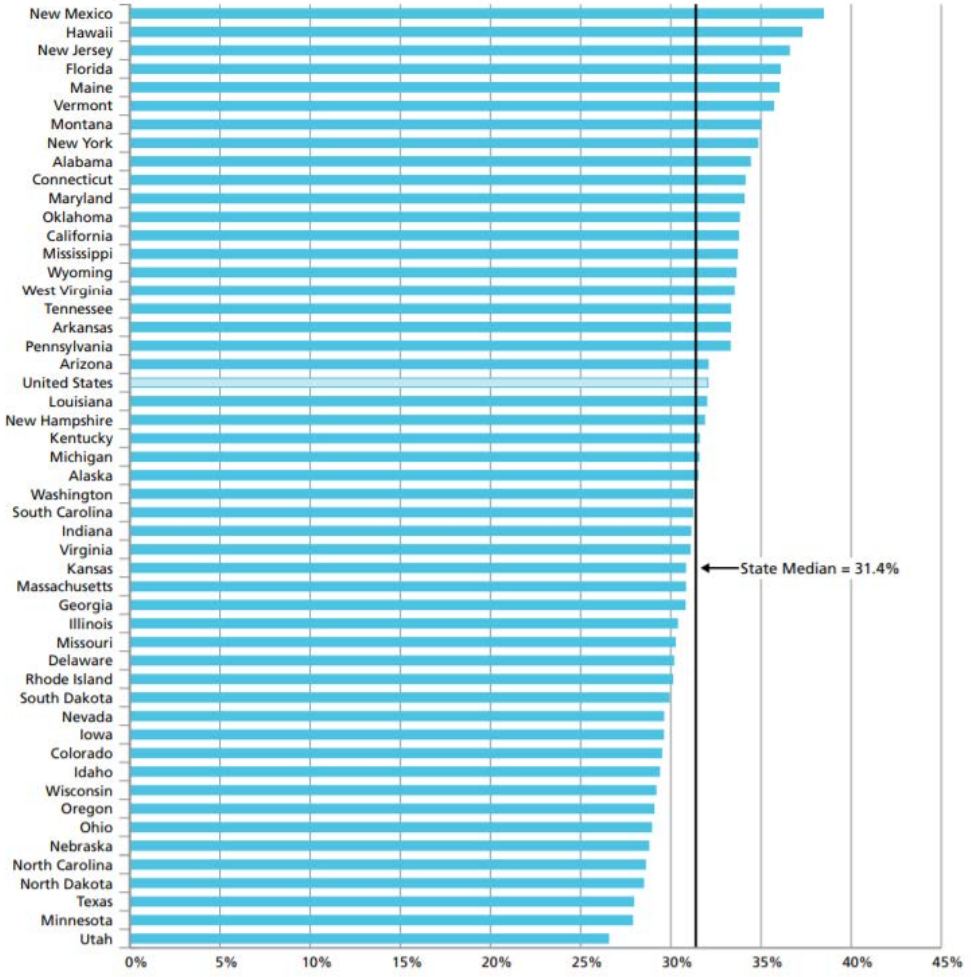
5-YEAR STRATEGIC PLAN

DECEMBER 6, 2019

GME EXPANSION IN NM

- During next 5 years primary care GME programs will grow from 8 to 13 (63% increase).
- Number of primary care residents will grow from 142 to 268 (89% increase).
- Number of graduates each year will grow from 48 to 84 (starting in 2025), 75% increase.

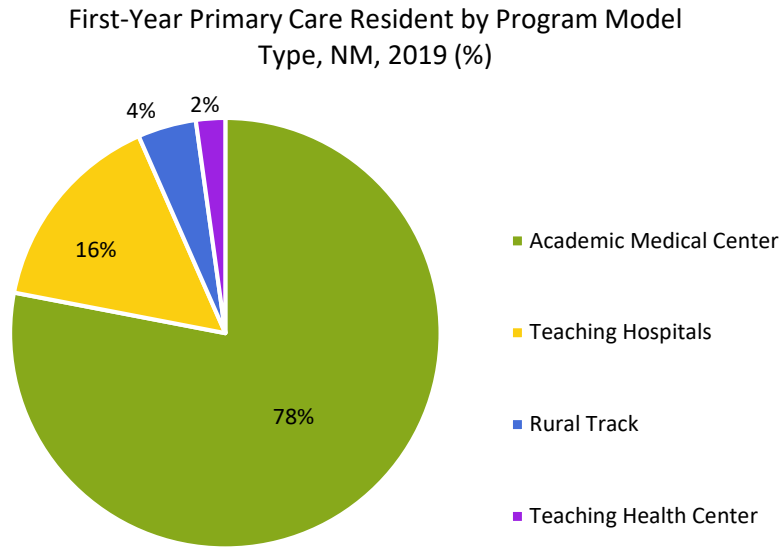
Active physicians 60+, 2018 (%). Source, AAMC

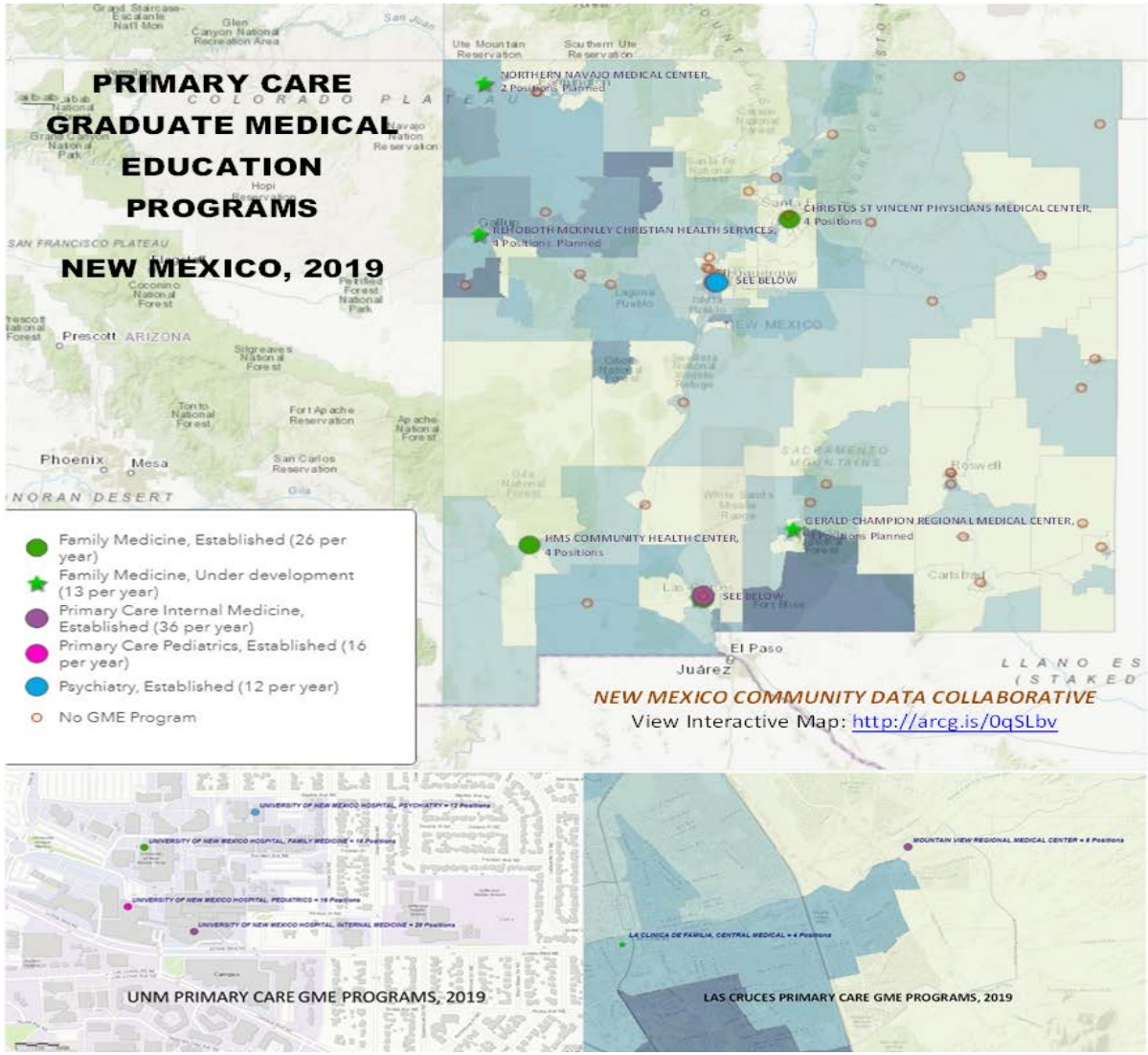


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CURRENT PRIMARY CARE GME PROGRAM MODELS

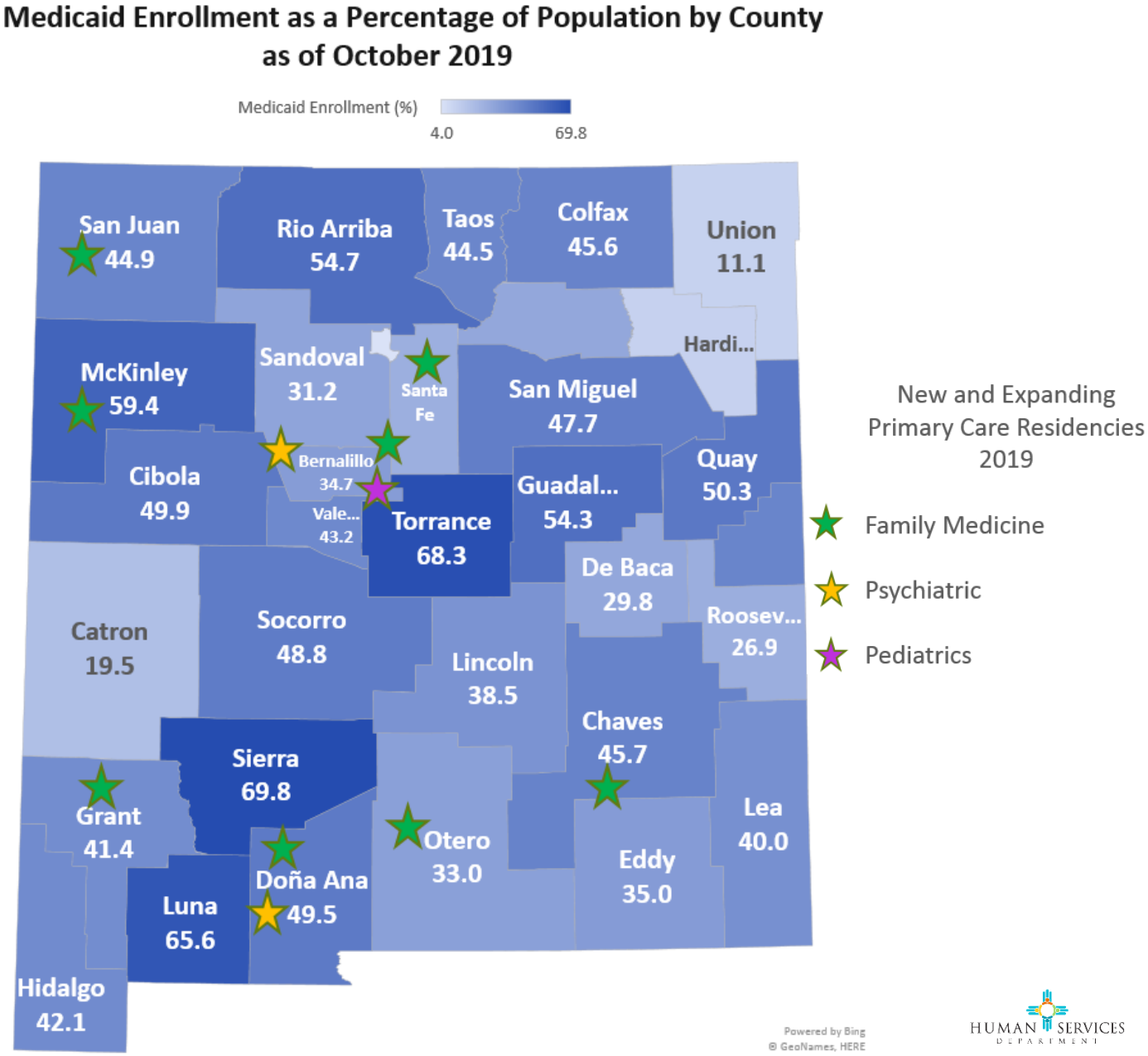
There are 8 programs, providing training to 90 first-year primary care residents.





GME PROGRAMS UNDER DEVELOPMENT OR CONSIDERING EXPANSION

- Over the next 5 years, 5 additional programs will develop, adding 126 residents at full capacity.
- Development/expansion aligning in communities with high Medicaid enrollment.



GME PROGRAMS UNDER DEVELOPMENT OR CONSIDERING EXPANSION

GME Programs Under Development or Considering Expansion in New Mexico							
Sponsoring Institution	New/Expansion	Partner (Location)	Model	Specialty	Annual Resident Capacity	Status	Notes
Rehoboth McKinley Christian Hospital	New	Independent (Gallup)	Teaching Hospital	Family Medicine	4	2021 start	SI approved, application under development
UNM	New	N. Navajo Medical Center (Shiprock)	Rural Training Track	Family Medicine	4	Unknown	Early Development
UNM	Expansion	CHRISTUS (Santa Fe)	Rural Training Track	Family Medicine	2	Unknown	Early Development
Memorial Medical Center	New	Gerald Champion RMC (Alamogordo)	Rural Training Track	Family Medicine	3	Possible 2020 start	ACGME approved
Memorial Medical Center	Expansion	La Clínica de Familia (Las Cruces)	THCGME	Family Medicine	4	Possible 2020 Start	Application submitted for Continuity Clinic
Hidalgo Medical Services	Expansion	Silver City	Rural Training Track	Family Medicine	1	Possible start 2021	-
UNM	Expansion	Albuquerque	Academic Medical Center	Internal Medicine	3	2020	ACGME approved
UNM	Expansion	Albuquerque	Academic Medical Center	Pediatrics	5	2020	ACGME approved
UNM	Expansion	Albuquerque	Academic Medical Center	Psychiatry	3	2020	ACGME approved
Memorial Medical Center	New	Las Cruces	Teaching Hospital	Psychiatry	3	Possible 2022 start	Early Development

POTENTIAL GME PROGRAMS

Potential GME Programs in New Mexico				
Sponsoring Institution	Location	Model	Specialty	Rationale
Eastern NM Medical Center & Burrell College	Las Cruces	Unknown	Family Medicine	Southeastern NM has no GME programs
UNM Rural	Unknown	Academic Medical Center	Psychiatry	NM has significant shortages and limited availability of BH services
Presbyterian	Unknown	Unknown	Family Medicine	Clinical capacity and potential for specialty exposure exists
Lincoln County Memorial Hospital	Not decided	Not decided	Family Medicine	Lincoln County has a shortage of physicians. Community is in early exploration

NEW/EXPANDED GME PROGRAMS 5 YEAR TIMELINE

5 year timeline of New or Expanded GME Programs in New Mexico Number of New First-Year Residents							
Program	FY20	FY21	FY22	FY23	FY24	FY25	Total Residents
Family Medicine							
Eastern NM Medical Center	-	-	4	4	4	-	12
UNM & Shiprock	-	4	4	4	-	-	12
Presbyterian	-	4	4	4	-	-	12
CHRISTUS Santa Fe	-	2	2	2	-	-	6
Rehoboth McKinley Christian Hospital	-	4	4	4	-	-	12
Memorial Medical Center & Gerald Champion	3	3	3	-	-	-	9
Memorial Medical Center & La Clinica	4	4	4	-	-	-	12
General Psychiatry							
UNM Rural	-	-	3	3	3	3	12
UNM (expansion)	3	3	3	3	-	-	12
Memorial Medical Center (new)	-	-	3	3	3	3	12
General Pediatrics							
UNM (expansion)	5	5	5	-	-	-	15
Total New Graduates Per Year	**0**	**0**	**12**	**17**	**7**	**3**	Total residents trained =126

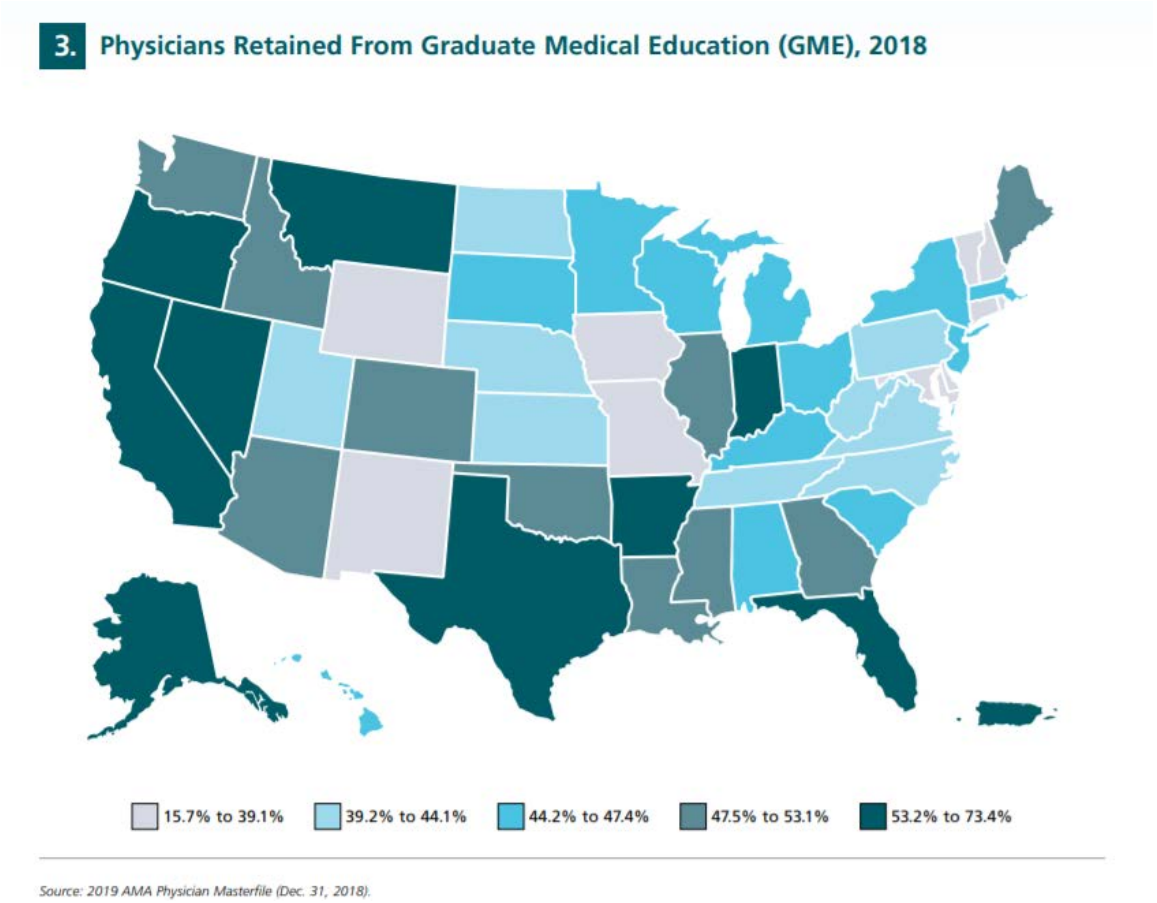
NM PRIMARY CARE GME EXPANSION SUSTAINABILITY

Academic Sustainability

- Statewide academic network that can provide ACGME Accreditation support and programmatic and curricular support.
- Resident and faculty recruitment and retention support.

Financial Sustainability

- HSD will explore modifying current DGME rates to significantly favor primary care and/or rural residencies.
- There is a 450 resident cap for Medicaid GME support (437 were financed in FY19). This plan adds 126 residents over the next 5 years.
- HSD will explore whether Medicaid GME payments can follow the resident as they rotate facilities, which will encourage other sites- particularly in rural and underserved areas- to hosts residents.



NM GME EXPANSION METRICS FOR SUCCESS

GME Expansion in NM Metrics for Success	
Metric	Rationale
The number of programs training residents in primary care specialties will double over the course of the next ten years.	Creating and maintaining residency programs enhances access to care during residency and encourages retention of physicians in the state.
Maintenance of continued accreditation of all new/expanded programs.	ACGME accreditation implies meeting national standards for residency training programs.
All programs will have 100% fill rates of their programs first year class on July 1 of each academic year.	-
All programs will have at least 50% of their graduates remain in NM, and at least 20% serve within 5 years of graduation in rural or underserved areas as defined by communities of less than 35,000 people or counties defined as Health Professional Shortage Areas, or defined by Medicaid patient ratio.	Current overall retention rate is between 39-44%.
Development of a statewide faculty training network that will provide academic development opportunities, particularly in rural areas.	The success of rural programs is largely dependent on academic support from larger institutions.



HUMAN SERVICES DEPARTMENT



QUESTIONS AND COMMENTS?



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GME EXPANSION IN NM

GME EXPANSION GRANT PROGRAM REQUEST FOR APPLICATIONS

DECEMBER 6, 2019

GME EXPANSION GRANT PROGRAM OVERVIEW

GME EXPANSION GRANTS MAY SUPPORT:

- Establishment of new GME programs with first-year positions;
- Unfilled, first-year positions within a new or expanded GME program;
- Existing GME programs; and,
- One-time planning grants for existing or new GME programs.

PRIMARY CARE FOCUS AREAS

- Family Medicine
- General Pediatrics
- General Internal Medicine
- General Psychiatry

GME EXPANSION GRANT PROGRAM OVERVIEW

- Minimum amount of grant funding available for FY20 is $307,000.
- Application period opens early 2020.
- Applications accepted on ongoing, rolling basis.
- HSD to provide technical assistance to applicants throughout application and grant period, including pre-application submission TA.
- Grants one year or multiple years, depending on need.

ELIGIBLE APPLICANTS & PREFERENCES

ELIGIBLE APPLICANTS

- New Mexico licensed hospital;
- Academic medical education institution;
- New or proposed freestanding GME program;
- Established or new GME training consortium; or,
- Federally Qualified Health Center (FQHCs) or Rural Health Clinic.

FUNDING PREFERENCES

- FQHCs.
- Providers operating in rural/frontier communities.
- Providers operating in underserved communities (e.g. disparate access to primary care, poor health status, racial and ethnic health disparities).

APPLICATION MATERIALS

- Abstract
- Narrative (20-page limit)
  - Provides information on residency goals, organization(s), primary care specialty;
  - Describes commitment to serve Medicaid beneficiaries;
  - Outlines efforts to encourage residents to remain in NM (particularly in rural and/or underserved areas) post-residency; and,
  - Illustrates community need for primary care access improvements including population(s) served, local conditions impacting healthcare access, key health concerns, and other efforts to address health improvement and workforce.
- Budget outlining use of grant funds.
- 12-month workplan reflecting program stage of development, goals, and objectives.

HSD will host a Residency Summit in 2020, assisting organizations interested in primary care GME development and expansion.

APPLICATION SCREENING & RECOMMENDATION FOR FUNDING

SCREENING

The GME Expansion Review Board and/or Advisory Group will review applications to determine if they adhere to the grant program requirements and funding priorities.

RECOMMENDATION FOR FUNDING

The GME Expansion Review Board shall make funding recommendations to the HSD Secretary, who will make the ultimate decision.



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QUESTIONS AND COMMENTS?