

HUMAN SERVICES DEPARTMENT



GME APPLICATION REVIEW

MAY 6, 2020

INVESTING FOR TOMORROW, DELIVERING TODAY.

APPLICATIONS SUMMARY

Application	Specialty	Location	Funding Requested	Meets Program Eligibility Criteria
Burrell College of Osteopathic Medicine	Family Medicine	Las Cruces	$236,640	Yes
Memorial Medical Center	Gen. Psychiatry	Las Cruces	$373,230	Yes
Rehoboth McKinley Christian Health Care Services	Gen. Psychiatry	Gallup	$390,165	Yes
Total Funds Requested			$1,000,035	
Total Funds Available			$1,535,000	



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BURRELL COLLEGE OF OSTEOPATHIC MEDICINE

GME EXPANSION APPLICATION
FAMILY MEDICINE DEVELOPMENT

APPLICATION SUMMARY
BURRELL COLLEGE OF OSTEOPATHIC MEDICINE (BCOM)

- Applicant Eligible? **Yes**
- Application Complete? **Yes**
- Specialty: Family Medicine Expansion
- Included in 5-Year Strategic Plan: **Yes**
- Letters of Support Provided: **Yes**

- Meets criteria for stage(s) requested: **Yes**
- Funding for which stage(s) of development:
  - Stage 3
- Funding Request: **$**236,640

APPLICATION ABSTRACT (BCOM)

- BCOM is applying for development funds on behalf of Memorial Medical Center (MMC) for an expansion of the MMC ACGME accredited Southern NM Family Medicine Residency Program
- The Program would develop an additional 4 residents per year for a total of 12 residents. Partners include La Clinica de Familia (a federally qualified health center) and MountainView Regional Medical Center (a teaching hospital in Las Cruces, NM) , streamlines GME management operations.
- Assistance is requested for the following items:
  - GME Consultant
    - to assist with facility needs and adequacy assessment for expansion
    - to assist with organizational structure design as well as modification of program to incorporate new participating organizations (LCDF and MVRMC) as part of the residency program
    - to assist with GME finance and cost reporting to ensure adequate revenue
    - to assist with fair and equitable revenue distribution to all institutions involved in training.
  - Faculty development of new faculty particularly at La Clinica de Familia;
  - 10% Salary support for John Andazola, MD (Program Director – Southern New Mexico Family Medicine Residency Program) and Oliver W. Hayes, DO, MPH (Associate Dean of Graduate Medical Education at BCOM and Designated Institutional Official at MMC and MVRMC, and for the newly developed position of Site Director at La Clinica de Familia where an additional Family Medicine Practice (FMP) site will be established.

NARRATIVE

Purpose and Goals

- The goal of the MMC family medicine expansion is to increase the number of residents through the development of additional participating sites for the program to include Mountain View Regional Medical Center (MVRMC) and La Clinica De Familia (LCDF a Federally Qualified Health Center, which are located in Las Cruces. The residency program would increase by four (4) positions per year for aggregate increase of twelve.
- An analysis of the two hospitals shows that each have strong GME characteristics, additionally, LCDF has remodeled the old Memorial Hospital to create a new medical clinic
- Develop a financial structure to share resident cap, allocate GME funding and support the ongoing relationship with the fiscal intermediary that oversees the MMC FM program;
- Develop an operating structure that integrates training at the new participating sites, streamlines GME management operations; and,
- Develop a strategic plan to optimize the value of MVRMC's last academic year of cap development and funding creation

Commitment to Serve Medicaid Patients

- While both MMC and LCDF serve a significant Medicaid population, this is not specifically addressed in the application except to state that at LCDF 59% of its patient base are Medicaid Recipients of which 74% are Hispanic and Medicaid represents 50% of the MMC SNMFMRP patient base

Efforts to Retain Residents

- While the SNMFMRP at MMC has an excellent track record in placing residents in NM, this was not discussed in detail in the application, however a map of placements was provided.

Community Need and Responses

- The scope of LCDF and its service to underserved populations at 17 locations in Dona Ana County is briefly discussed

Organizations Chart and Bios

- A brief organizational chart is provided and discussed – No bios provided however strong letters of commitment from partners are included

BUDGET = $236,640.00

- The program supports 10% of the FTE of the following positions Total Salaries $81,140 with Fringe:
  - Designated Institutional Official
  - Program Director
  - Program Coordinator
  - Site Director Development at LCFD
- Other Expenses = $ 155,500 includes:
  - Travel for and expenses for Training $2,500
  - Consultant Fees $135,000
  - Faculty Development at LCDF $18,000

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WORKPLAN

- Application contains clearly definable workplan that reasonably states beginning, milestones, and end product consistent with structural, operational and financial sustainability needs in the following areas.
  - Provide Accreditation and Operations Support for the Expanded Program
  - Develop Financial Structure
  - Identify Options for MVRMC Cap Development for long term financial program viability

- Workplan is a 1-year development model and seems reasonable and supported in Workplan provided.

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MEMORIAL MEDICAL CENTER (MMC)

GME EXPANSION APPLICATION
GENERAL PSYCHIATRY PROGRAM DEVELOPMENT

APPLICATION SUMMARY
MEMORIAL MEDICAL CENTER (MMC)

- Applicant Eligible? **Yes**
- Application Complete? **Yes**
- Specialty: General **Psychiatry**
- Included in 5-Year Strategic Plan: **Yes**
- Letters of Support Provided: **Yes**

- Meets criteria for stage(s) requested: **Yes**
- Funding for which stage(s) of development:
  - **Stage 2**
- Funding Request: $373,230

APPLICATION ABSTRACT (MMC)

- Specialty & Number of residents per year: New General Psychiatry Program Development with 3 residents per year for a total of 12 new residency positions
- The Program proposes to:
  - Conduct Asset and Capacity Assessments
  - Review facility Needs
  - Design Structure and Program
  - Plan for Submission of ACGME curriculum and application
  - Conduct Financial Analysis of Revenues and Expenses
  - Fund other developmental costs - training
- Fund will be used primarily to:
  - Bring on Program Director and Coordinator
  - Training Costs
  - Financial Analysis

- Partnerships would include:
  - MMC
  - Mesilla Valley Hospital
  - Mountain View Regional Medical Center
  - La Clinica de Familia
  - Potential Rural Rotation Partners
    - Hidalgo Medical Services – Silver City
    - Gerald Champion – Alamogordo
  - Other Clinical Support Partners
    - University of NM
    - Texas Tech University in El Paso
  - Other Partners:
    - Dona Ana County
    - City of Las Cruces
    - Center for Health Innovation - AHEC

NARRATIVE

Purpose and Goals

- This application is the culmination of work conducted at the community level by a Psychiatric Residency Consortium Steering Committee (PRCSC) appointed by the Dona Ana County Commissioners to
  - Respond to the demand for behavioral health access articulated in county, city, and state plans by increasing the number of psychiatrists in southern New Mexico.
  - Improve health outcomes for all residents, especially Medicaid, low-income, Hispanic, immigrant, and migrant farmworker populations
  - Train residents in best practices for clinical service delivery
  - Collaborate with primary care programs and specialists to support improved health outcomes for patients and families through a continuum of care including psychiatric care
- After discussions with Texas Tech and UNM, the PRCSC decided to pursue an independent program. The SI will be determined as a result of this proposal process including the following Objectives: Assets and Capacity Exploration; Program Design, Financial Structure Exploration; Prog. Development, Operating Structure Exploration AGME Application Development

Commitment to Serve Medicaid Patients

- Analysis of Medicaid patients and Behavioral Health Medicaid patients and efforts to serve is included in the applications

Efforts to Retain Residents

- Applicant describes clear history of successful efforts to recruit and retain FM residents in the area and in rural communities

Community Need and Responses

- Clear description of community behavioral health and primary needs and responses is included

Organizations Chart and Bios

- Provided along with letters of support including from the UNM Dept. of Psychiatry to assist in program development

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BUDGET $373,230

- Supports the Salaries and Fringe $170,500 of:
  - Program Director .2 FTE
  - Program Coordinator .5 FTE
  - Designated Institutional Official .5
  - All positions to be determined
- Training and Prog Dev Travel
  - $7,000
- Fees, Dues, Consultant
  - $83,800
- Supplies
  - $6,000
- Indirect Costs
  - $33,930

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WORKPLAN

- Application contains clearly definable workplan that reasonably states beginning, milestones, and end product consistent with the program objectives cited in the application narrative.
- Workplan is a 1-year development model and seems reasonable and supported in Workplan provided.
- Year 1 includes plans to finalize which entity would be the Sponsoring Institutions and a Date for submission of the ACGME application in 2021.



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REHOBOTH MCKINLEY CHRISTIAN HEALTH SERVICES

GME EXPANSION APPLICATION
DEVELOP GENERAL PSYCHIATRY PROGRAM

APPLICATION SUMMARY (RMCHCS)

- Applicant Eligible? **Yes**
- Application Complete? **Yes**
- Specialty: **General Psychiatry (2+2 Model)**
- Included in 5-Year Strategic Plan: **Yes, expansion of UNM Psychiatric Residency if approach taken**
- Letters of Support Provided: **No**
- Meets criteria for stage(s) requested: **Yes**
- Funding for which stage(s) of development: **Stage 1 in first Year; additional stages in subsequent years**
- Funding Request: **$430,166**
  - First Year: $155,902
  - Second Year: $138,342
  - Third Year: $135,922

APPLICATION ABSTRACT (RMCHCS)

- RMCHS seeks funding to explore a 2+2 general psychiatry residency to serve NW NM, with a focus on behavioral health for the region's Native American population.
- Region has a marked shortage of psychiatric providers, currently with only one psychiatrist and some telemedicine.
- NM's Native American populations suffer high rates of depression, suicide, substance use, and other mental health issues, owing, in part, to difficult social conditions and extensive intergenerational trauma.
- Funding would allow RMCHCS to better understand the extent of the regional provider shortage, assess local training capacity, and formalize a partnership with an academic institution to allow for "2+2" training with inpatient psychiatric, neurology, geriatric psychiatry, and extended adolescent opportunities.
- Final 2 years would take place in Gallup, with a focus on Native American mental health, substance use treatment and potential for research related to Native American behavioral health issues.
- UNM has expressed partnership interest. Funding is requested to explore/formalize collaboration. Capacity assessment would identify needs, resources, and challenges; and, funding would support budgeting and program planning, initial faculty recruitment efforts, application timelines and curricular planning.
- Funding would allow RMCHCS to build upon recent successes in creating a Family Medicine Residency Program (projected to enroll in 2021) and represents next step in RMCHCS's efforts to improve access for rural and Native communities where primary care and behavioral health are critical areas of need.

NARRATIVE

Purpose and Goals

- Develop a rural General Psychiatry Residency Program that will train 2 residents per year, with a total of 8 residents in a 4-year program, including 2 years at a major academic institution and 2 years at RMCHCS.
- Increase regional availability of psychiatrists by training residents to serve NM's rural and Native American patients.
- Improve mental and behavioral health outcomes.
- Recruit faculty dedicated to improving population mental health.
- Expand partnerships between academic medical centers and RMCHCS's rural training site.
- Develop curricular best practices for training residents in Native American behavioral health.

Commitment to Serve Medicaid Patients

- RMCHS Medicaid Patient Mix: 38.8%
- Substance use Medicaid Patient Mix (WellSpring Recovery Center): 85%-95%

Efforts to Retain Residents

- Applicant describes clear intent to recruit residents interested in serving Native Americans in Gallup and the region.

Community Need and Responses

- NM's Native American populations suffer high rates of depression, suicide, substance use, and other mental health issues, owing, in part, to difficult social conditions and extensive intergenerational trauma.

Organizations Chart and Bios

- RMCHS serve as the SI, and internal organizational chart clearly shows relationships for the intended program

BUDGET

- 3-Year Budget Provided for Development
- Includes DIO costs, Program Coordinator and operational and financial consultants
- Budget ties directly to the workplan
- Applicant estimates time and effort associated with completing workplan objectives and tasks within timeframes presented.
- Non-staff time focused on TA and needs directly related to residency program development costs as opposed to health service operations.
- Program viability documentation provided for existing programs seeking to expand.

- Funding Request: **$430,166**
  - First Year: $155,902
  - Second Year: $138,342
  - Third Year: $135,922

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BUDGET

Name of Applicant: Rehoboth McKinley Christian Health Care Services					
Program Expenses (Applicants may add or change categories as needed)					
Personnel					
Position	**FTE**	**YEAR 1**	**YEAR 2**	**YEAR 3**	**Rationale**
Designated Institutional Official	0.05	$17,500.00	$17,500.00	$17,500.00	0.05 FTE DIO time dedicated to Psychiatric Program
Program Director	0.40			$0.00	In-kind, RMCHCS
Program Coordinator	0.40	$24,000.00	$24,000.00	$24,000.00	All grant years
Faculty	0.20		$40,000.00	$40,000.00	To support 1 additional core faculty member
Support Staff					
Other Staff					
Total Staff					
Fringe		$12,865.00	$25,265.00	$25,265.00	31%
Total Personnel		**$54,365.00**	**$106,765.00**	**$106,765.00**	
Operating					
Expense		**Funding Amount**			**Rationale**
Travel In State and Out of State Travel		$15,000.00	$2,000.00	$1,000.00	Travel to partner sites and ACGME annual meeting (all years), visit existing rural track sites (year 1)
Materials and Supplies		$1,000.00	$1,000.00	$1,000.00	Paper, ink, etc.
Membership Fees and Dues				$6,800.00	ACGME Application
Subscriptions, Software Costs					
Technical Assistance Contractor		$20,000.00	$8,000.00	$8,000.00	Deborah Weiss, Consultant
Technical Assistance Contractor # 2					
IT Contracts					
Clinical or DIO Contract if not Salaried					
Faculty Recruitment		$15,000.00	$8,000.00		Year 1: Program Director; Year 2: Core Faculty
Faculty Development Training and Team Meetings					
Total Operating		**$51,000.00**	**$19,000.00**	**$16,800.00**	

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WORKPLAN

- Application contains clearly definable workplan that reasonably states beginning, milestones, and end product consistent with application
- Workplan is a 3-year development model and seems reasonable and supported in Workplan provided.
- Year 1 includes plans to finalize which entity would be the 2+2 partner for approval by the SI, GMEC, and RMCHS.