

HUMAN SERVICES DEPARTMENT



# GME EXPANSION REVIEW BOARD & ADVISORY GROUP SPECIAL MEETING

MAY 11, 2020

*INVESTING FOR TOMORROW, DELIVERING TODAY.*

# AGENDA

| Time | Agenda Item | Leader(s) | Desired Outcome |
|---|---|---|---|
| 3:30 | Welcome & Introductions | David & Alex | Frame meeting and objectives, provide opportunity for introductions, and establish quorum. |
| 3:35 | Application Highlights | Charlie, Holley & Alex | Summarize GME expansion applications received; summarize Application Review Committee funding recommendations; answer questions and provide clarity to Board and Advisory Group members. |
| 3:50 | Approval: Application Review Committee Recommendations | Chairperson Rakel | Board members vote whether to ratify Committee recommendations. |
| 3:55 | Summary & Next Steps | David & Alex | Outline GME Board & Advisory Group next steps, identifying tasks and owners as needed. |
| 4:00 | Adjourn<br>*Next meeting will be Friday, June 5 (time and location TBA)* | | |

# FY20 APPLICATION REVIEW COMMITTEE MEMBERS

1. Dr. David Rakel
2. Dr. John Andazola
3. Dr. Gayle Chacon
4. Dr. Sarah Friedberg
5. Jamie Michael
6. Dr. Joanna Fair
7. Dr. Oliver Hayes
8. Dr. Sabrina Gill
9. Pamela Blackwell

# FY20 APPLICATIONS SUMMARY

| Applicant | Primary Care Specialty | Location | Funding Requested | Meets Program Eligibility Criteria |
|---|---|---|---|---|
| Burrell College of Osteopathic Medicine | Family Medicine | Las Cruces | $236,640 | Yes |
| Memorial Medical Center | Gen. Psychiatry | Las Cruces | $373,230 | Yes |
| Rehoboth McKinley Christian Health Care Services | Gen. Psychiatry | Gallup | $390,165 | Yes |
| **Total Funds Requested** | **$1,000,035** | | | |
| **Total Funds Available** | **$1,535,000** | | | |

# FY20 APPLICATION REVIEW COMMITTEE SUMMARY

| Organization | Funding Recommendation | Total Score | Average Score | Range of Scores | Notes |
|---|---|---|---|---|---|
| BCOM* | Yes for All | 199 | 33.2 | 29-36 | |
| Memorial* | | 195 | 32.5 | 31-35 | TA also Recommended |
| Rehoboth | | 249 | 31.1 | 24-37 | TA also Recommended |
| *Due to Conflicts in Interest, 3 committee members abstained from voting on Las Cruces Programs | | | | | |
| A few Committee members recommended Technical Assistance Support of Programs | | | | | |



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# BURRELL COLLEGE OF OSTEOPATHIC MEDICINE

## GME EXPANSION APPLICATION
## FAMILY MEDICINE DEVELOPMENT

# APPLICATION ABSTRACT (BCOM)

- BCOM is applying for development funds on behalf of Memorial Medical Center (MMC) for an expansion of the MMC ACGME accredited Southern NM Family Medicine Residency Program
- Program would develop an additional 4 residents per year for a total of 12 residents. Partners include La Clinica de Familia (FQHC) and MountainView Regional Medical Center

Assistance is requested for:

- GME Consultant to:
  - assist with facility needs and adequacy assessment for expansion
  - assist with organizational structure design as well as modification of program to incorporate new participating organizations (LCDF and MVRMC) as part of the residency program
  - assist with GME finance and cost reporting to ensure adequate revenue
  - assist with fair and equitable revenue distribution to all institutions involved in training.
- Faculty development, particularly at La Clinica de Familia
- 10% Salary support for:
  - John Andazola (Program Director – SNM Family Medicine Residency Program)
  - Oliver W. Hayes (Associate Dean of GME, BCOM and DIO, MMC and MVRMC)
  - for new Site Director at La Clinica de Familia where an additional Family Medicine Practice (FMP) site will be established

# BUDGET = $236,640.00 (BCOM)

- Program supports 10% of FTE for following positions, totaling $81,140:
  - Designated Institutional Official
  - Program Director
  - Program Coordinator
  - Site Director Development at LCFD
- Other Expenses total $155,500, including:
  - Travel for and expenses for Training $2,500
  - Consultant Fees $135,000
  - Faculty Development at LCDF $18,000

# COMMITTEE COMMENTS (BCOM)

| Comments and Questions |
| --- |
| Will this provide additional protected time to the DIO and program director, or just take over funding some of their existing protected time? |
| Would be good to clarify the exact role of Germane Solutions |
| (There was) Less description about efforts to encourage residents to stay in NM. |
| Several Comments confirming Completeness of Proposal |



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# MEMORIAL MEDICAL CENTER (MMC)

## GME EXPANSION APPLICATION
## GENERAL PSYCHIATRY PROGRAM DEVELOPMENT

# APPLICATION ABSTRACT (MMC)

- Specialty & Number of residents per year: New General Psychiatry Program Development with 3 residents per year for a total of 12 new residency positions
- The Program proposes to:
  - Conduct Asset and Capacity Assessments
  - Review facility Needs
  - Design Structure and Program
  - Plan for Submission of ACGME curriculum and application
  - Conduct Financial Analysis of Revenues and Expenses
  - Fund other developmental costs - training
- Fund will be used primarily to:
  - Bring on Program Director and Coordinator
  - Training Costs
  - Financial Analysis

- Partnerships would include:
  - MMC
  - Mesilla Valley Hospital
  - Mountain View Regional Medical Center
  - La Clinica de Familia
  - Potential Rural Rotation Partners
    - Hidalgo Medical Services – Silver City
    - Gerald Champion – Alamogordo
  - Other Clinical Support Partners
    - University of NM
    - Texas Tech University in El Paso
  - Other Partners:
    - Dona Ana County
    - City of Las Cruces
    - Center for Health Innovation - AHEC

# BUDGET $373,230 (MMC)

- Supports the Salaries and Fringe $170,500 of:
  - Program Director .2 FTE
  - Program Coordinator .5 FTE
  - Designated Institutional Official .5
  - All positions to be determined
- Training and Prog Dev Travel
  - $7,000
- Fees, Dues, Consultant
  - $83,800
- Supplies
  - $6,000
- Indirect Costs
  - $33,930

# COMMITTEE DISCUSSION & EVALUATION (MMC)

| Comments and Questions |
| --- |
| I am not sure I agree with a request for Indirect Expenses as I am not sure this funding should support IDC as that would show a commitment from the sponsoring institution |
| Good explanation with clear goals.  With the history of the program for Primary Care, it only seems this will be a success as well. |
| Disagree with IDC and not sure about the travel in this "new" normal,  but seems appropriate otherwise. |
| Good explanation with clear goals.  The goals are aligned and detailed with the responsible party. |
| Also shows good community collaboration and one of its strengths is having the residents working closely with primary care to faciliate cross collaboration, education and trust. |
| Several positive comments about completeness and collaboration |



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# REHOBOTH MCKINLEY CHRISTIAN HEALTH SERVICES

## GME EXPANSION APPLICATION
## DEVELOP GENERAL PSYCHIATRY PROGRAM

# APPLICATION ABSTRACT (RMCHCS)

- RMCHS seeks funding to explore a 2+2 general psychiatry residency to serve NW NM, with a focus on behavioral health for the region's Native American population.
- Region has a marked shortage of psychiatric providers, currently with only one psychiatrist and some telemedicine.
- NM's Native American populations suffer high rates of depression, suicide, substance use, and other mental health issues, owing, in part, to difficult social conditions and extensive intergenerational trauma.
- Funding would allow RMCHCS to better understand the extent of the regional provider shortage, assess local training capacity, and formalize a partnership with an academic institution to allow for "2+2" training with inpatient psychiatric, neurology, geriatric psychiatry, and extended adolescent opportunities.
- Final 2 years would take place in Gallup, with a focus on Native American mental health, substance use treatment and potential for research related to Native American behavioral health issues.
- UNM has expressed partnership interest. Funding is requested to explore/formalize collaboration. Capacity assessment would identify needs, resources, and challenges; and, funding would support budgeting and program planning, initial faculty recruitment efforts, application timelines and curricular planning.
- Funding would allow RMCHCS to build upon recent successes in creating a Family Medicine Residency Program (projected to enroll in 2021) and represents next step in RMCHCS's efforts to improve access for rural and Native communities where primary care and behavioral health are critical areas of need.

# BUDGET (RMCHS)

- 3-Year Budget Provided for Development
- Includes DIO costs, Program Coordinator and operational and financial consultants
- Budget ties directly to the workplan
- Applicant estimates time and effort associated with completing workplan objectives and tasks within timeframes presented.
- Non-staff time focused on TA and needs directly related to residency program development costs as opposed to health service operations.
- Program viability documentation provided for existing programs seeking to expand.

- Funding Request: **$430,166**
  - First Year: $155,902
  - Second Year: $138,342
  - Third Year: $135,922

# COMMITTEE COMMENTS (RMCHS)

| Comments and Questions |
| --- |
| Narrative nicely outlines the need for the psychiatric residency program development in this area of the state. As this grant application is an exploratory grant I think it is impossible to completely outlined details of a grant of this nature. That being said, RMCHS is one of the most likely sites in our state to be successful in this endeavor! |
| Includes in-kind support for director, allocation of funds is clear and reflects work plan |
| Narrative was complete. There is evidence of commitment to serve Medicaid beneficiaries and Native American populations. Did not see any letters of support which I was expecting. |
| Most critical detail yet to be established is the +2 partner for the 2+2 program. |
| Workplan is well written but since this is developing a new program there is less certainty about sustainability. |
| This abstract is not as concise as to how the requested funding will be utilized specifically. There is too much narrative in the abstract. |
| Explains the need, disparity and population served very well. The demographics are demonstrated very well also. This is a very early vision for a residency program since there is no history yet of a successful residency program. I am concerned of the severe shortage of mental health providers in Gallup. I am concerned there will be a lack of Psychiatry faculty recruited to teach the residents. A reliance on UNMSOM is important, but there isn't a clear plan in place to address the need for faculty in this residency program. |
| Concern that whole amount provided upfront for 3 years. But also feel more confident that there may or will be a process for evaluation of continued funding after each year. I agree to provide the funding now as we don't know what the NM state legis. will do with the upcoming budget matters regarding the era of a pandemic. |
| Serves a critical population, leverages current GME work, included social determinant of health, but needs more community collaboration for sustainability and local support of residents for recruitment and retention, and commitment from UNM. |