

HUMAN SERVICES DEPARTMENT



GME EXPANSION REVIEW BOARD & ADVISORY MEETING

DR. DAVID SCRASE, HSD SECRETARY; DR. DAVE RAKEL, BOARD CHAIR

September 4, 2020 - Via GoToMeeting

INVESTING FOR TOMORROW, DELIVERING TODAY.

AGENDA

Time	Agenda Item	Leader(s)	Desired Outcome
10:00	Welcome & Introductions	David	Frame meeting and objectives, provide opportunity for introductions, and establish quorum.
10:10	Approval: 6/5 meeting minutes	Alex	Board members vote to approve previous meeting minutes.
10:15	FY21 GME Strategic Planning Survey Results Review	David	Review mission and vision statements, and goals making changes as needed; and, review strategic priorities and activities for FY21.
11:15	Strategic Plan Updates: Medicaid	Erica & Alex	Summarize Medicaid State Plan Amendments and solicit feedback from the group to include during Public Comment Period.
11:50	Summary & Next Steps	David	Outline GME Board & Advisory Group next steps, identifying tasks and owners as needed.
12:00	Adjourn *Next virtual meeting will be Friday, December 4 (time TBA)*		

CHANGING MEMBERSHIP

A Fond Farewell:

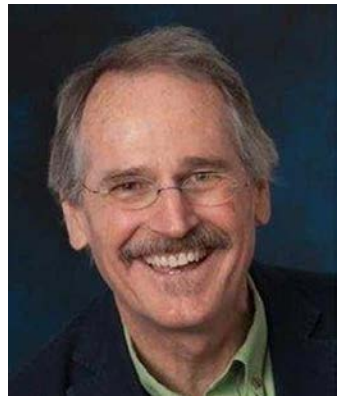
Dr. Gayle Chacon is stepping down as a board member after September meeting.



Joining the Team:

- Mark Chisholm, NM Higher Education Dept. Academic Affairs and Policy Director, joining as board member.
- Neal Bowen, HSD Director of Behavioral Health Services, joining as advisory group member.
- Nicole Mandall, GME Program Specialist, NM Primary Care Training Consortium (staff support)







WE ARE DOING WELL- THANK YOU!

Together in FY20 we:

- Published a 5-year GME expansion strategic plan.
- Published a GME expansion request for applications.
- Selected three programs for funding.
- Prepared Medicaid State Plan Amendment regarding regulatory improvements for GME payments is out for public comment until September 19th.

According to the planning survey:

- 78% of member are more than satisfied with the work we are doing and find that they are contributing to GME expansion in NM.
- 94% feel the group is organized and well focused. Not bad for year 1!

Applicant	Primary Care Specialty	Location	Funding Requested
Burrell College of Osteopathic Medicine	Family Medicine	Las Cruces	$236,640
Memorial Medical Center	General Psychiatry	Las Cruces	$373,230
Rehoboth McKinley Christian Health Care Services	General Psychiatry	Gallup	$390,165
Total Funds Allocated			**$1,000,035**

FY21 GME STRATEGIC PLANNING SURVEY HIGHLIGHTS

Q11: Any topics you'd like to have added to the agenda for a future Board/Advisory Group meeting?

- COVID-19 impacts
- Financing options in light of current fiscal climate
- Synchronicity between board and state's primary care development efforts
- Pediatrics and Internal Medicine expansion

Q15: HSD will revise portions of the NM GME Expansion 5-Year Strategic Plan this winter. Do you have any feedback related to the strategic plan?

- Resident salaries should be allowable
- Plan for engaging new communities
- COVID-19 impact strategy
- Shifting from development to implementation and sustainability

FY21 GME STRATEGIC PLANNING SURVEY HIGHLIGHTS

Q6: Are there additional goals you'd like to add to GME Expansion Review Board & Advisory Group?

- I am not sure how current pandemic impacts or changes any of our plans. Of course, it makes the argument for expansion even more obvious, but as stated, budgetary issues may drive our goals.
- Encourage collaboration for innovative learning across primary care GME in the state. And also be sure we are investing in GME that will actually grow inter-professional primary care throughout the state.
- We could create goals for particularly scarce or marginalized forms of primary care: Making sure people have access to 1) abortion care, 2) harm reduction for addiction, 3) transgender care, etc. We could also create goals for creating and sustaining a diverse workforce. I think the goal of having a diverse workforce or a workforce that matches the population it serves could be incorporated into Goal 1.

FY21 GME STRATEGIC PLANNING KEY ACTIVITIES

Medicaid Policy

- Submit State Plan Amendment (SPA) to U.S. Centers for Medicare and Medicaid Services (CMS), respond to CMS' comments, and finalize SPA.
- Pursue additional policy work as needed.

Statewide Academic Network

- Expand Primary Care programs beyond Family Medicine.
- Interview residents and faculty to learn about rural/frontier workforce development.
- Develop Resident Placement Office.
- Coordinate networking efforts related to board, advisory group, and statewide academic network.

FY20 Funding Recipients

- Conduct site visits.
- Provide technical existence.

FY21 Application Cycle

- Revise RFA.
- Solicit, review, and select FY21 applicants.
- Execute FY21 funding agreements.

FY21 Prospective Applicants

- Contact current and interested health facilities and recruit at conferences and outreach events.
- Explore viability of expanding programs in Internal Medicine and Pediatrics, Federally Qualified Health Centers, and Indian Health Services facilities.

Strategic Plan

- Update expansion projections.
- Consider impacts of COVID-19 pandemic and fiscal climate.

FY21 GME STRATEGIC PLANNING: REVISITING MISSION STATEMENT

Current Mission	Potential Revisions	Final Adopted Change for FY21
To increase access to healthcare by using informed and innovative strategies to develop and expand accredited primary care and psychiatry graduate medical education to improve the health of New Mexico.	To improve New Mexicans' health by using innovative strategies to develop and expand high-quality, accredited primary care and psychiatry GME programs.	

FY21 GME STRATEGIC PLANNING: REVISITING VISION STATEMENT

Current Vision	Potential Revisions	Final Adopted Change for FY21
All New Mexicans have timely access to community driven, culturally informed primary care and behavioral health services, through growth of high quality accredited Graduate Medical Education (GME) training programs.	All New Mexicans have timely access to community and team driven, culturally informed primary care and psychiatric services through the growth of high quality Graduate Medical Education programs.	

FY21 GME STRATEGIC PLANNING: REVISITING GOAL 1

Current Goal One	Potential Revisions	Final Adopted Change for FY21
Create a comprehensive 5-year plan for GME expansion state-wide to significantly increase the number of primary care, psychiatry, and other high need training programs.	Significantly increase the number of primary care and psychiatry physicians training and practicing in New Mexico, meeting the minimum targets outlined in the strategic plan.	

FY21 GME STRATEGIC PLANNING: REVISITING GOAL 2

Current Goal Two	Potential Revisions	Final Adopted Change for FY21
Develop and implement a grant evaluation and award process for the development and expansion of nationally accredited residency programs.	Implement and monitor an annual process of supporting the development and expansion of primary care and psychiatric residency programs.	

FY21 GME STRATEGIC PLANNING: REVISITING GOAL 3

Current Goal Three	Potential Revisions	Final Adopted Change for FY21
Develop a financing and program support plan for sustainable program expansion.	Ensure financing mechanisms and support programs to sustain primary care and psychiatry GME expansion for long-term stability.	

FINANCIAL SUSTAINABILITY: MEDICAID FINANCING

- Medicaid State Plan Amendment (SPA) is online and is designed to address the key financing topics we identified in FY20.
- Public comment period is from 8/21/20 – 9/19/20: https://www.hsd.state.nm.us/2017-comment-period-open.aspx
- Tribal notification letter: https://www.hsd.state.nm.us/providers/written-tribal-consultations.aspx (click on "Agree" and then click "Submit". It's TN #20-23.
- HSD will submit SPA to CMS on 9/30/20.

Key GME Medicaid Financing Topics
Topic
1. Raise Direct GME state annual payment limit to reflect full amount needed for existing and anticipated expansion.
2. Address Direct GME FTE limit to reflect full amount needed for existing and anticipated expansion.
3. Revise DGME payment structure to incentivize PC.
4. Make DGME payments for existing resident positions equitable.
5. Change payment structure so residents are counted at provider employer location rather than rotating partner locations.
6. Amend provider types eligible for Medicaid DGME.

FINANCIAL SUSTAINABILITY: MEDICAID SPA OVERVIEW

- Effective July 1, 2020, Medicaid Direct GME payments in ACGME-accredited programs will be directed to **4 categories of providers** that support resident training costs:
  - State Academic Medical Center
  - Hospitals
  - Federally Qualified Health Centers (FQHCs)
  - Rural Health Clinics (RHCs)

- **Existing GME Positions FTE Payment**
  - Annual Medicaid payment amount per resident FTE in state fiscal year 2021 for 510 FTE residents counted as of the end of state fiscal year 2019 is:
    - Primary Care and General Psychiatry residents $50,000
    - Other residents $50,000

- **Expansion GME Positions FTE Payment**
  - Expansion positions are new ACGME-approved positions that begin training on or after July 1, 2020.
  - Annual Medicaid payment amount per resident FTE beginning with state fiscal year 2021 is:
    - Primary Care and General Psychiatry resident $100,000
    - Other resident $50,000



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QUESTIONS OR COMMENTS



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APPENDIX

GME Academic Sustainability Update

NMPCTC Sustainability Activities:

1. Technical assistance provision with HSD/MAD (e.g. financing, payment systems hospitals and FQHCs)
2. Contract Development with UNM for Clinical Services Support, Faculty Development, Program Applications, Curriculum - 7/20
   - Statewide Network Development: Dr. Dan Waldman, Lead - Program Director, Chief Resident, and Program Coordinator support.
3. Future planning:
   - PCTC Planning (enhance/expand programs/membership) – adding psych membership at September meeting;
   - On-going assessment of program support needs
4. Technical Assistance – Dona Ana County, Santa Fe, Shiprock, Gallup, Espanola, Other



GME Expansion Update: Burrell College of Osteopathic Medicine at NMSU

Goal:

- To expand the Southern NM family residency program from 18 residents to 30 residents by 2023.
- Collaborative effort La Clinica de Familia, and Memorial Medical Center, MountainView Regional Medical Center.
- New residents to begin July 2021.

Project Update:

- Expansion Group began weekly meetings June 2020.
- Developed hospital funding for additional positions.
- Obtained ACGME approval for permanent complement increase from 18 to 30 positions.
- Obtained approval for FMC addition at La Clinica de Familia.
- Formulated residency schedule with increased number of residents.

Next Steps:

- Develop appropriate and cooperative GME infrastructure at each site.
- Ensure compliance with ACGME CLER Pathways at each site.
- Formulate oversight and program administration across multiple sites.
- From the resident schedule develop a plan to maximize GME funding and GME Cap development Determine the costs and revenue across the multiple sites.
- Allocate revenue to various sites.
- Begin faculty development.

GME Expansion Update: Burrell College of Osteopathic Medicine at NMSU

	Thursday, July 1, 2021 Sunday, July 25, 2021	Monday, July 26, 2021 Sunday, August 22, 2021	Monday, August 23, 2021 Sunday, September 19, 2021	Monday, September 20, 2021 Sunday, October 17, 2021	Monday, October 18, 2021 Sunday, November 14, 2021	Monday, November 15, 2021 Sunday, December 12, 2021	Monday, December 13, 202 Sunday, January 9, 2022
PGY1	1	2	3	4	5	6	7
PGY1_FM_1	ORIENTATION PGY1A	FLOAT PGY1A	UNM PEDS PGY1A	FMS Intern T2 PGY1B	PSYCH PGY1A	COM MED PGY1A	IP PEDS PGY1A
PGY1_FM_2	ORIENTATION PGY1A	FLOAT PGY1B	BCOM/CALL PGY1A	ELECTIVE PGY1A	PSYCH PGY1B	OP PEDS PGY1A	IP PEDS PGY1B
PGY1_FM_3	ORIENTATION PGY1A	FMS Intern T1 PGY1A	PSYCH PGY1A	IP PEDS PGY1A	FLOAT PGY1A	FMS Intern T2 PGY1B	BCOM/CALL PGY1A
PGY1_FM_4	ORIENTATION PGY1A	FMS Intern T1 PGY1B	PSYCH PGY1B	UNM PEDS PGY1A	FMS Intern T1 PGY1A	FLOAT PGY1A	COM MED PGY1A
PGY1_FM_5	ORIENTATION PGY1A	IP PEDS PGY1A	FLOAT PGY1A	PSYCH PGY1A	FMS Intern T2 PGY1B	FMS Intern T1 PGY1B	ELECTIVE PGY1A
PGY1_FM_6	ORIENTATION PGY1A	UNM PEDS PGY1A	FMS Intern T1 PGY1B	IP PEDS PGY1B	IP PEDS PGY1A	PSYCH PGY1A	FLOAT PGY1A
PGY1_FM_7	ORIENTATION PGY1A	UNM PEDS PGY1B	OP PEDS PGY1A	PSYCH PGY1B	BCOM/CALL PGY1A	IP PEDS PGY1A	FMS Intern T1 PGY1B
PGY1_FM_8	ORIENTATION PGY1A	ELECTIVE PGY1A	IP PEDS PGY1A	FMS Intern T1 PGY1B	COM MED PGY1A	UNM PEDS PGY1A	FMS Intern T2 PGY1B
PGY1_FM_9	ORIENTATION PGY1A	COM MED PGY1A	IP PEDS PGY1B	FMS Intern T2 PGY1A	ELECTIVE PGY1A	BCOM/CALL PGY1A	OP PEDS PGY1A
PGY1_FM_10	ORIENTATION PGY1A	IP PEDS PGY1B	COM MED PGY1A	FMS Intern T1 PGY1A	FLOAT PGY1B	ELECTIVE PGY1A	UNM PEDS PGY1A
Rotators	1	2	3	4	5	6	7
PGY1_GC	ORIENTATION PGY1A	OLDER PT PGY1A	FMS Intern T2 PGY1B	BCOM/CALL PGY1A	FMS Intern T1 PGY1B	FLOAT PGY1B	OLDER PT PGY1A
PGY1_GC	ORIENTATION PGY1A	OLDER PT PGY1B	FLOAT PGY1B	COM MED PGY1A	FMS Intern T2 PGY1A	FMS Intern T1 PGY1A	DERM PGY1A
PGY1_GC	ORIENTATION PGY1A	IP PEDS PGY1C	OLDER PT PGY1A	OLDER PT PGY1A	DERM PGY1A	FMS Intern T2 PGY1A	FLOAT PGY1B
PGY1_HMS	ORIENTATION PGY1A	FMS Intern T2 PGY1A	FMS Intern T2 PGY1A	FLOAT PGY1A	IP PEDS PGY1B	OLDER PT PGY1A	FMS Intern T1 PGY1A
PGY1_HMS	ORIENTATION PGY1A	COM MED PGY1B	FMS Intern T1 PGY1A	FLOAT PGY1B	UNM PEDS PGY1A	IP PEDS PGY1B	FMS Intern T2 PGY1A
PGY2	1	2	3	4	5	6	7
PGY2_FM_1	FMS Super Senior PGY2A	ELECTIVE PGY2A	NOR LEA PGY2A	GYN PGY2A	BORDER HEALTH PGY2A	ER PGY2A	FLOAT PGY2A
PGY2_FM_2	FMS Super Senior PGY2B	FLOAT PGY2A	ELECTIVE PGY2A	BORDER HEALTH PGY2A	GYN PGY2A	NOR LEA PGY2A	SURG SUB PGY2A
PGY2_FM_3	FMS Super Senior PGY2C	ER PGY2A	FLOAT PGY2A	ELECTIVE PGY2A	OP PEDS PGY2A	GYN PGY2A	BORDER HEALTH PGY2A
PGY2_FM_4	FMS Super Senior PGY2D	OP PEDS PGY2A	ER PGY2A	FLOAT PGY2A	ELECTIVE PGY2A	BORDER HEALTH PGY2A	GYN PGY2A
PGY2_FM_5	FMS Super Senior PGY2E	GYN PGY2A	BORDER HEALTH PGY2A	ER PGY2A	FLOAT PGY2A	ELECTIVE PGY2A	NOR LEA PGY2A
PGY2_FM_6	FMS Super Senior PGY2F	BORDER HEALTH PGY2A	GYN PGY2A	OP PEDS PGY2A	ER PGY2A	FLOAT PGY2A	ELECTIVE PGY2A
PGY3	1	2	3	4	5	6	7
PGY3_FM_1	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	HEALTH POLICY PGY3A	OB PGY3A	ORTHO PGY3A	DERM PGY3A	OLDER PT PGY3A
PGY3_FM_2	DERM PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	HEALTH POLICY PGY3A	OB PGY3A	ORTHO PGY3A	ER PGY3A
PGY3_FM_3	ORTHO PGY3A	DERM PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	HEALTH POLICY PGY3A	OB PGY3A	FMS Senior T1 PGY3A
PGY3_FM_4	OB PGY3A	ORTHO PGY3A	DERM PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	HEALTH POLICY PGY3A	OB PGY3A
GY3_FM_5_CHIEF	ORIENTATION PGY3A	OB PGY3A	ORTHO PGY3A	DERM PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	HEALTH POLICY PGY3A

20-21AY | 21-22AY | 22-23AY | 23-24AY | 20-21 FMP | 21-22 FMP | 22-23 FMP | 23-24 FMP

	Monday, January 10, 2022 Sunday, February 6, 2022	Monday, February 7, 2022 Sunday, March 6, 2022	Monday, March 7, 2022 Sunday, April 3, 2022	Monday, April 4, 2022 Sunday, May 1, 2022	Monday, May 2, 2022 Sunday, May 29, 2022	Monday, May 30, 2022 Thursday, June 30, 2022
	8	9	10	11	12	13
	FMS Intern T1 PGY1B	FLOAT PGY1A	FMS Intern T1 PGY1B	IP PEDS PGY1A	OP PEDS PGY1A	ELECTIVE PGY1A
	FMS Intern T2 PGY1A	FMS Intern T1 PGY1A	COM MED PGY1A	UNM PEDS PGY1A	IP PEDS PGY1A	FMS Intern T2 PGY1B
	OP PEDS PGY1B	FMS Intern T2 PGY1A	ELECTIVE PGY1A	COM MED PGY1A	UNM PEDS PGY1A	IP PEDS PGY1A
	IP PEDS PGY1A	FMS Intern T2 PGY1B	OP PEDS PGY1B	ELECTIVE PGY1A	BCOM/CALL PGY1A	IP PEDS PGY1B
	BCOM/CALL PGY1A	IP PEDS PGY1A	OP PEDS PGY1A	FLOAT PGY1A	UNM PEDS PGY1A	COM MED PGY1A
	OP PEDS PGY1A	BCOM/CALL PGY1A	FMS Intern T2 PGY1A	ELECTIVE PGY1B	FLOAT PGY1A	COM MED PGY1B
	FLOAT PGY1A	COM MED PGY1A	IP PEDS PGY1A	FMS Intern T2 PGY1B	ELECTIVE PGY1A	FLOAT PGY1A
	FLOAT PGY1B	PSYCH PGY1A	IP PEDS PGY1B	OP PEDS PGY1A	FLOAT PGY1B	FMS Intern T1 PGY1A
	FMS Intern T1 PGY1A	FLOAT PGY1B	UNM PEDS PGY1A	IP PEDS PGY1B	FMS Intern T2 PGY1B	PSYCH PGY1A
	FMS Intern T2 PGY1B	FMS Intern T1 PGY1B	PSYCH PGY1A	BCOM/CALL PGY1A	IP PEDS PGY1B	OP PEDS PGY1A
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	IP PEDS PGY1B	DERM PGY1A	FLOAT PGY1A	FMS Intern T1 PGY1A	COM MED PGY1A	UNM PEDS PGY1A
	UNM PEDS PGY1B	IP PEDS PGY1B	FLOAT PGY1B	OLDER PT PGY1A	FMS Intern T1 PGY1B	BCOM/CALL PGY1A
	COM MED PGY1A	UNM PEDS PGY1A	BCOM/CALL PGY1A	FLOAT PGY1B	FMS Intern T2 PGY1A	FMS Intern T2 PGY1A
	UNM PEDS PGY1A	COM MED PGY1B	FMS Intern T2 PGY1B	FMS Intern T1 PGY1B	PSYCH PGY1A	FMS Intern T1 PGY1B
	OLDER PT PGY1A	PSYCH PGY1B	FMS Intern T1 PGY1A	FMS Intern T2 PGY1A	FMS Intern T1 PGY1A	FLOAT PGY1B
	8	9	10	11	12	13
	OB PGY2A	OP PEDS PGY2B	SURG SUB PGY2A	ORTHO PGY2A	IM SUB PGY2A	FLOAT PGY2A
	FLOAT PGY2A	OB PGY2A	IM SUB PGY2A	OP PEDS PGY2A	ORTHO PGY2A	ER PGY2A
	ORTHO PGY2A	FLOAT PGY2A	OB PGY2A	IM SUB PGY2A	NOR LEA PGY2A	SURG SUB PGY2A
	NOR LEA PGY2A	ORTHO PGY2A	FLOAT PGY2A	OB PGY2A	SURG SUB PGY2A	IM SUB PGY2A
	IM SUB PGY2A	OP PEDS PGY2A	SURG SUB PGY2A	FLOAT PGY2A	OB PGY2A	ORTHO PGY2A
	SURG SUB PGY2A	IM SUB PGY2A	ORTHO PGY2A	NOR LEA PGY2A	FLOAT PGY2A	OB PGY2A
	8	9	10	11	12	13
	FMS Senior T2 PGY3A	MARG POP PGY3A	ELECTIVE PGY3A	ELECTIVE PGY3A	ER PGY3A	FMS Senior T1 PGY3A
	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	OLDER PT PGY3A	ELECTIVE PGY3B	MARG POP PGY3A	ELECTIVE PGY3A
	ER PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	OLDER PT PGY3A	ELECTIVE PGY3A	MARG POP PGY3A
	MARG POP PGY3A	ER PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	OLDER PT PGY3A	ELECTIVE PGY3B
	ELECTIVE PGY3A	OLDER PT PGY3A	ER PGY3A	FMS Senior T1 PGY3A	FMS Senior T2 PGY3A	MARG POP PGY3A

20-21 FMP | 21-22 FMP | 22-23 FMP | 23-24 FMP

HUMAN SERVICES DEPARTMENT

Investing for tomorrow, delivering today.

GME Expansion Update: RMCHCS

- **Goal:**
  - To create a 2+2 psychiatric residency program in McKinley county at RMCHCS.
  - First-year residents to begin 7/24.
- **Program Update:**
  - Awaiting final sign-off on HSD grant contract, as revisions were needed by DOH.
  - Interviewed candidate for Program Coordinator position and awaiting HR and applicant response.
  - Interviewed promising faculty psychiatrist candidate with strong interest in teaching and academic medicine. CFO/CEO currently working on offer letter to initiate process to bring this candidate on board.
- **Next Steps:**
  - Once the Program Coordinator is in place, will commence the institutional and regional capacity assessment/gap analysis.

GME Expansion Update: MMC

- **Main Goal:**
  - To create a psychiatric residency program in Doña Ana County.
  - A collaborative effort between all behavioral health services and providers in the area.
  - First-year residents to begin 7/23
- **Program Update:**
  - MMC has agreed to sign the HSD contract as of 8/21
  - Community has interviewed and selected a psych program development director
- **Next Steps:**
  - PIF development
  - Community engagement
  - Moving forward with a consultant on financial modeling