

GRADUATE MEDICAL EDUCATION EXPANSION INAUGURAL MEETING

STRATEGIC PLANNING FOR GRADUATE MEDICAL EDUCATION

SEPTEMBER 5-6, 2019

DAVID SCRASE, MD, HSD SECRETARY

MISSION STATEMENT

The Mission of the **Graduate Medical Education Expansion Review Board is:**

To increase access to healthcare by using informed and innovative strategies to develop and expand accredited primary care and psychiatry graduate medical education to improve the health of New Mexico.

HUMAN SERVICES DEPARTMENT

VISION STATEMENT

All New Mexicans have timely access to community driven, culturally informed primary care and behavioral health services, through growth of high quality graduate medical education training programs.

HUMAN SERVICES DEPARTMENT

GOALS

1. Create a comprehensive 5-year plan for GME expansion state-wide to significantly increase the number of primary care, psychiatry and other high need training programs
2. Develop and implement a grant evaluation and award process for the development and expansion of nationally accredited programs
3. Develop an academic and financial plan for sustainable program expansion

HUMAN SERVICES DEPARTMENT

DRAFT 2 GOALS AND OBJECTIVES (AND A FEW TACTICS)

1. Create a comprehensive 5-year plan for GME expansion state-wide to significantly increase the number of primary care, psychiatry and other high need training programs
   - Develop an Overview of New Mexico GME that includes:
     - summary of the current graduate medical education training programs throughout the state,
     - a current understanding of physician workforce needs for the state of New Mexico, and
     - identification of communities ready for new/expanded GME programs
       - community health data
   - Identify opportunities for expansion
     - Identify existing programs with unfilled positions that can be filled
     - Identify existing programs that can be expanded
     - Identify high-need communities that are candidates for new programs based on data and community lived experience
       - Conduct stakeholder and community outreach and engagement
   - Create a detailed plan for expansion of each specialty over the next 8 years

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DRAFT 2 GOALS AND OBJECTIVES (AND A FEW TACTICS)

2. Develop and implement a grant program award and evaluation process for the development and/or expansion of nationally accredited programs
   - Determine required components of an RFP for judging applications, including
     - A community needs assessment and community driven planning
     - Requirement to meet national accreditation standards
   - Create a Grant Application document
   - Provide technical assistance to candidates with application process
   - Judge and award grants
   - Evaluate effectiveness of grants
     - Develop reporting systems

DRAFT 2 GOALS AND OBJECTIVES (AND A FEW TACTICS)

3. Develop a financially sustainable plan for program expansion
   - Develop a financial plan for the program developed in Goal 1
     - Develop annual budgets
     - Develop
   - Identify additional financing sources including external grant funding
   - Create a strategy for educating the Legislature regarding program benefits
   - Define and create a statewide GME training network

DRAFT 2 GOALS

1. Create a comprehensive 8-year plan for GME expansion state-wide to double the number of primary care training positions in 4 years
2. Develop and implement a Grant Award process:
    1. required components of an RFP for judging applications,
    2. produce a Grant Application document
    3. award grants
    4. evaluation process
3. Develop a model for financial sustainability and expansion of the program

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FOCUS AREAS

- Primary (first 2 years)
  - Family Medicine
  - General Psychiatry
  - Primary Care Internal Medicine
  - Primary Care Pediatrics
- Secondary
  - Geriatrics
  - Ob-Gyn
  - Preventive Medicine
  - Other programs

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NEXT STEPS

1. Create a comprehensive 5-year plan for GME expansion state-wide to significantly increase the number of primary care, psychiatry and other high need training programs
2. Develop and implement a grant evaluation and award process for the development and expansion of nationally accredited programs
3. Develop an academic and financial plan for sustainable program expansion

HUMAN SERVICES DEPARTMENT

GOAL SUBCOMMITTEES

- Decide on the amount of time that you want to meet between now and 12/5/19 in order to bring substantive recommendations back to the larger group
- Agree on date(s) and time(s) for meeting(s)
- Select a chairperson for your group
- (If time permits) Make additions and modifications to the objectives

- Provide a summary of above to Alex Castillo-Smith

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